



INSTITUTE OF CORRECTIONAL ADMINISTRATION CHANDIGARH



ANNUAL REPORT OF ICA FOR THE FINANCIAL YEAR 2023-24

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Part I: Introduction

ABOUT THE INSTITUTE

The Institute of Correctional Administration, Chandigarh is a Society registered under the Societies Registration Act 1860 and was established under the overall administrative control of the Govt. of India, Ministry of Home Affairs, New Delhi. The Institute receives grant-in-aid from the Ministry of Home Affairs. All its affairs are being regulated by the Board of Management and thereafter its approval from the Government of India. With the increasing emphasis on treating Jails as Correctional Centres for rehabilitation of prisoners, the subject of training of the custodial officers and staff has assumed great significance. If society's attitude towards the prisoner has to change, a beginning will have to be made with the prison personnel and strengthening the staff training. However, it is not only a reorientation of attitude for which training is necessary, the very complexities of crime in a changed social scenario have made it imperative that custodial officers are well versed with aspects of Criminology, Law, Public Administration and Personnel Management, besides, of course, Sociology and Psychology which have a bearing on criminal behaviour. Thus, training to be imparted to the prison personnel will have to be multi-dimensional in character and approach. This naturally requires well-organized training institutions both at the State as well as Regional levels.

Various High Powered Committees constituted by the Government of India have emphasized on the need for imparting training to prison personnel at different levels. These committees have observed that the success of the Correctional Administration would depend mainly on the faith, philosophy, and efficiency of the Correctional Personnel which in turn are determined by the quality of training imparted to them.

The All India Committee on Jail Reforms (1980-83) also laid great stress on training of prison personnel and recommended establishment of proper training institutions for correctional officers at the regional and national levels while training of the warder staff could be imparted at the state level. The Cabinet Committee on Political Affairs while considering the scheme on Modernization of Prison Administration decided in their meeting on 2.8.1988 that the Regional Training Centres for Prison Personnel should be established by the Central Government preferably in Union Territories. In pursuance to this decision, it was decided to set-up an Institute of Correctional Administration at Chandigarh and to develop it as a Regional Institute on lines with the existing Institute at Vellore, Tamil Nadu which caters to the training

needs of Correctional Officers in the Southern States of Tamil Nadu, Kerala, Telangana, Karnataka, and Andhra Pradesh.

The Institute at Chandigarh started functioning from the year 1989 with full financial assistance from the Centre. It is a Society registered under the Societies Registration Act, 1860 and it has its own Board of Management headed by Special Secretary/Additional Secretary Government of India, Ministry of Home Affairs. In the absence of its own building, the Institute started conducting short-term orientation courses in the U.T., State Guest House at Chandigarh from July, 1991. Later on, the Institute became functional in its present build Campus in February, 1999. The existing building of the Institute was purchased from the Chandigarh Administration at total a cost of Rs. 73.59 lacs which was assessed by the Central PWD and it was paid in five annual instalments to the Chandigarh Administration (Director, Technical Education, Chandigarh). The addition, alterations, and renovation work of the building complex was entrusted to the Engineering Department of the Chandigarh Administration as a deposit work.

VISION, MISSION, AIM & OBJECTIVES OF THE INSTITUTE

Vision Statement

The Institute of Correctional Administration, Chandigarh will be a premier Institute in the area of corrections, focused on developing prisons as a learning organization. It strives for a safer, just humane society through empowering correctional professionals and builds up partnership for an effective criminal justice system.

Mission Statement

The Institute of Correctional Administration, Chandigarh will be a Centre of Excellence for correctional learning that provides for professional competency development through a process of continuous training, feedback, research, and development.

Aim Institute of Correctional Administration, Chandigarh aims to impart training in Correctional Administration and allied subjects; promote and provide for the study of Correctional Administration; undertake, organize and facilitate training courses, conferences and lectures and research in matters relating to Correctional Administration and Publication of research papers and books in the area of Correctional Administration.

The Institute has well furnished rooms for accommodation of trainees and resource persons and is well equipped with professional facilities. The Institute imparts training to Prison Personnel from all over India as well as to Police Personnel of Himachal Pradesh, Punjab, Haryana and U.T., Chandigarh. The Institute since 2000 to 2022 has conducted 647 training programmes, in which more than 14,000 prison personnel of different ranks participated. The Institute has been honoured by the visits of Hon'ble Judges of the High Court, Chairpersons of NHRC, PSHRC, and senior officers who have graced various training programmes as Chief Guests and Guest of Honour. The Institute invites distinguished speakers and experts. Eminent subject experts from Punjab University, Doctors from PGI / Govt. Medical College, Serving officers of Police and Prison Department, Advocates of Punjab, and Haryana High Court at Chandigarh and Eminent Trainers share their knowledge and experience with trainees.

Main Objectives of the Institute:

- To impart training in Correctional Administration and allied subjects
- To promote and provide for the study of Correctional Administration
- To undertake, organize and facilitate study courses, conferences and lectures and research in matters relating to Correctional Administration
- Publication of research papers and books.

BOARD OF MANAGEMENT OF THE ICA

S.No		
1.	Special Secretary / Additional Secretary holding supervisory Charge of CS Division, Ministry of Home Affairs, Government of India, New Delhi	Chairman
2.	Joint Secretary (Holding the charge of Prison Reforms), Ministry of Home Affairs, Government of India, New Delhi	Member
3.	Financial Advisor (Home) , Ministry of Home Affairs, Government of India, New Delhi	Member
4.	The Deputy Secretary/Director Holding the charge of Prison Reforms, Ministry of Home Affairs, Government of India , New Delhi	Member
5.	Home Secretary , Union Territory, Chandigarh Ex-Officio Director of ICA, Chandigarh	Member Secretary
6.	Inspector General , Holding the Charge of Correctional Administration, Bureau of Police Research & Development, Government of India, New Delhi	Member
7.	Director , Regional Institute of Correctional Administration, Vellore	Member
8.	Secretary (Home/Jail Department)/Inspector General (Prisons) , Government of Punjab	Member
9.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Haryana	Member
10.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Himachal Pradesh	Member
11.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Rajasthan	Member
12.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Jammu & Kashmir	Member
13.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Uttarakhand	Member
14.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of NCT of Delhi	Member

ADVISORY COMMITTEE OF THE ICA

The Institute of Correctional Administration, Chandigarh has an Advisory Committee for their guidance in the matters of training and research activities, and development of ICA. The Present members of the ICA Advisory Committee are as under:

S.No		
1.	The Director, Institute of Correctional Administration, Chandigarh	<i>Chairman</i>
2.	Dr.Upneet Lalli, Head Coordinator (Training & Research), Institute of Correctional Administration, Chandigarh	<i>Member Secretary</i>
3.	The Director General of Prisons of Haryana, Sector 14, Panchkula	<i>Member</i>
4.	The Director General of Prisons of Himachal Pradesh, Shimla	<i>Member</i>
5.	The Director General of Prisons, Prison Headquarter, New Delhi	<i>Member</i>
6.	The Addl. Director General of Prisons of Punjab, Sector 17, Chandigarh	<i>Member</i>
7.	Dr. K.P Singh, IPS, Former Director General Prisons, Haryana	<i>Member</i>
8.	Prof. (Dr.) P.S. Jaswal, Vice Chancellor, SRM University, Sonapat	<i>Member</i>
9.	Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU Shimla.	<i>Member</i>
10.	The Director (R&D), Bureau of Police Research and Development (BPR&D) Ministry of Home Affairs, New Delhi	<i>Member</i>
11.	The I.G. Prisons, Model Jail, Burail, U.T., Chandigarh	<i>Member</i>
12.	Prof. (Dr.) Sagar Sharma, Professor Emeritus, Department of Psychology, Panjab University. Chandigarh	<i>Member</i>
13.	Prof. (Dr.) Sherry Sabbarwal, Former Head, Department of Sociology and Social Work, Panjab University, Chandigarh	<i>Member</i>
14.	Dr Jyoti Seth, Professor and Head, Department of Sociology, Government College. Sector 42, Chandigarh	<i>Member</i>

Part II: Training Activities of ICA
COURSES / WORKSHOPS ORGANIZED BY THE INSTITUTE
DURING THE YEAR (2023-2024)

The Institute of Correctional Administration, Chandigarh during the year 2023-24 had conducted 25 training programmes comprising of 75 training days for Prison and Police officers. 706 officers participated in these courses referring 612 prison officers from different States, 34 Police officers from the States of Himachal Pradesh, Chandigarh, Haryana and Punjab and 60 other stakeholders/officers from other organizations. The details of which are as under:

Courses/Workshops for Prison Officers	20
Courses/Workshops for Police Officers	02
Courses/Workshops for a mixed group of Police, Prison and Other Stakeholders	03
Total Courses Conducted by ICA (01 Online course for Prison Officers, 02 Hybrid courses for Prison officers and 22 were residential courses for Prison & Police Officers)	25

Prison Officers Trained (Online = 237 and Offline = 375)	612
Police Officers Trained	34
Other Stakeholders	60
Total Officers Trained	706

Collaborations and Sponsored Courses

- Bureau of Police Research & Development (BPR&D), MHA, New Delhi:** 06 training programmes sponsored by Bureau of Police Research & Development (BPR&D), MHA, New Delhi were conducted by ICA on different themes.
- United Nations Office on Drugs and Crime (UNODC), ROSA, India:** One Online workshop in collaboration with UNODC ROSA and one three-days course on 'Drugs and HIV' that was sponsored by UNODC was conducted by the ICA, Chandigarh.

3. **Social Security & Women and Child Development, Punjab:** The Institute has drafted a policy recommendation for the Reintegration of Women Prisoners in the State of Punjab in collaboration with Department of Social Security & Women and Child Development, Punjab. The recommendations were shared with the Social Security & Women and Child Development, Punjab and the Punjab State Prison Department.
4. **Department of Prison and Correctional Administration, Chandigarh:** 05 different workshops were organised by the ICA, Chandigarh in collaboration with the Department of Prisons and Correctional Administration, Union Territory, Chandigarh which were sponsored by Model Jail, U.T. Chandigarh.
5. **Central Detective Training Institute (CDTI), Chandigarh:** A three-day programme on ‘New Criminal Laws- BNS, BNSS, BSA 2023’ for Prison Officers of Northern States, was organized by the Institute (ICA) in collaboration with the CDTI, Chandigarh at ICA, Chandigarh.
6. **The Department of Police, Chandigarh:** A “Two Weeks Re-Orientation” course for DSP and Inspectors of Chandigarh police was organised by the Institute at the request of the Chandigarh Police Department which was sponsored by the Chandigarh Police Department.
7. **Chandigarh Institute of Hotel Management & Catering Technology (CIHM), Chandigarh:** The Institute of Correctional Administration (ICA), Chandigarh organized a two-day workshop on ‘*Nutrition and Kitchen Management*’ for Prison Staff of Model Jail Chandigarh in collaboration with Chandigarh Institute of Hotel Management & Catering Technology (CIHM), Chandigarh as a knowledge partner on 19th and 20th December 2023 at CIHM, Sector-42 Chandigarh. This workshop was sponsored by the Model Jail, Deptt. of Prisons and Correctional Administration, U.T., Chandigarh.

**TRAINING PROGRAMMES ORGANSIED BY ICA IN THE
FINANCIAL YEAR 2023-2024**

Sr. No.	Name of Courses / Workshops / On-line Webinars / Workshops / Conferences	Course for	Dates	No. of Prison Officers & Other Participants
1.	Workshop on <i>'Departmental Inquiry and Disciplinary Proceedings'</i>	<u>Prison Officers</u> Punjab 03 Haryana 08 H.P. 02 Chandigarh 01	27 th April 2023	14
2.	Round Table Consultation on <i>"Reintegration Policy and Rehabilitation Scheme for the Women Prison Inmates"</i> in Collaboration with Social Security & Women and Child Development, Punjab	<u>Prison Officers</u> Punjab 06	13 th June 2023	06
		Others- Stakeholders from other Departments 25		25
3.	Workshop on <i>'Temporary Release of Prisoners: Parole, Furlough and Remission'</i>	<u>Prison Officers</u> Punjab 05 Haryana 10 H.P. 02 Chandigarh 01	14 th June 2023	18
4.	Workshop on <i>'Disaster Risk Reduction in Prisons'</i>	<u>Prison Officers</u> Punjab 05 Haryana 10 H.P. 02 Chandigarh 01 Delhi 02	15 th June 2023	20
5.	Training Programme on <i>'Counselling Skills for Effective Policing'</i> for H.P. Police	<u>Police Officers</u> H.P. 10	19 th -23 rd June 2023	10
6.	Training programme on <i>'Drug Abuse Prevention in Prisons'</i>	<u>Prison Officers</u> Punjab 06 Haryana 10 H.P. 02 Uttarakhand 03	3 rd – 5 th July 2023	21

7.	Webinar on <i>'Implementing Mandela Rules: Prisoners Matter' (Online)</i>	<u>Prison Officers</u> Punjab 15 Haryana 17 Delhi 19	18 th July 2023	51
8.	Training Programme on <i>'Rehabilitation of Prison Inmates: A Re-Look'</i> sponsored by BPR&D, New Delhi	<u>Prison Officers</u> Punjab 03 Haryana 05 Madhya Pradesh 02 Uttar Pradesh 01	24- 28 July 2023	11
9.	<i>"Two Weeks Re-Orientation"</i> Training Programme For Chandigarh Police, sponsored by the Department of Police, Chandigarh	<u>Chandigarh Police</u> <u>Police Officers</u> 12	10-23 August 2023	12
10.	Training Programme on <i>'Best Practices in Prison Administration'</i> sponsored by BPR&D, New Delhi	<u>Prison Staff</u> Punjab 8 Haryana 5 Uttar Pradesh 02 Uttarakhand 02	21-25 August 2023	17
11.	Training Programme on <i>'Stress Management'</i> sponsored by BPR&D, New Delhi	<u>Prison Staff</u> Punjab 05 Haryana 09 Chandigarh 02 Uttar Pradesh 02 Uttarakhand 03	25-29 September 2023	21
12.	Workshop on <i>'Rights of Transgender Persons'</i>	<u>Prison & Police Staff</u> Punjab 08 Haryana 06 H.P.Police 01	30 th October 2023	15
13.	Workshop on <i>'Promoting Mental Health in Prisons'</i>	<u>Prison Staff</u> Punjab 08 Haryana 06	31 st October 2023	14
14.	Training Programme on <i>'Leadership in Prison Administration'</i> sponsored by BPR&D, New Delhi	<u>Prison Officers</u> Punjab 06 Haryana 06 Chandigarh 01 Himachal Pradesh 02 Uttar Pradesh 02 Uttarakhand 03	20 th – 24 th November 2023	20

15.	Training Programme on ' <i>Gender Sensitisation</i> ' sponsored by BPR&D, New Delhi	<u>Prison Officers</u> Punjab 07 Haryana 07 Chandigarh 02 Uttar Pradesh 02 Uttarakhand 01	18 th – 22 nd December 2023	19
		Other 01		01
16.	Workshop on ' <i>Nutrition and Kitchen Management</i> ' for Model Jail Staff, sponsored by Department of Prison and Correctional Administration with Knowledge Partner CIHM, Chandigarh	<u>Prison Officers</u> Chandigarh 20	19 th – 20 th December 2023	20
17.	Workshop on ' <i>Mental Health Issues</i> ' Sponsored by Model Jail Chandigarh	<u>Prison Officers</u> Chandigarh Model Jail 24	16 January 2024	24
		Other ICA Interns 03		03
18.	Workshop on ' <i>Drug Abuse Prevention in Prison</i> ' Sponsored by Model Jail Chandigarh	<u>Prison Officers</u> Chandigarh Model Jail 29	18 January 2024	29
		Other ICA Interns 03		03
19.	Training Programme on ' <i>Drugs and HIV</i> ' In Collaboration and Sponsored by UNODC, ROSA, New Delhi	<u>Police & Prison Officers</u> Police Punjab Police 08 Haryana Police 01 H. P. Police 02 Prison Punjab 07 Haryana 05 H.P. Prison 01	30 January- 01 February 2024	24
		Others 20		20
20.	One-Day Workshop ' <i>Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA- 2023</i> ' (Hybrid)	<u>Prison Officers</u> Haryana 02 Punjab (Online) 01 Uttarakhand (Online) 02 Ladakh (Online) 01 J & K (Online) 02	9 th February 2024	08

		Other (ICA faculty & Intern) 02		02
21.	Three-day Programme on <i>“Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA- 2023”</i> (Hybrid)	<u>Prison Officers</u> Haryana (online) 178 Uttar Pradesh (online) 02 Punjab 10 Ladakh 01 Other (ICA Intern) 03	19 th – 21 st February 2024	191 03
22.	Training programme on <i>‘Technology in Prisons’</i> sponsored by BPR&D, New Delhi	<u>Prison Officers</u> Haryana 07 Uttar Pradesh 02 Punjab 06 Other(ICA Intern &Staff) 03	4 th – 8 th March 2024	15 03
23.	Three-day Programme on <i>“Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA- 2023”</i> in Collaboration with CDTI, Chandigarh	<u>Prison Officers</u> Haryana 07 Chandigarh 12 Punjab 06	12 th – 14 th March 2024	25
24.	Workshop on <i>‘Self-Care Strategies for Women Staff’</i> Sponsored by Model Jail Chandigarh	<u>Prison Officers</u> Chandigarh 21	20 th March 2024	21
25.	Workshop on <i>‘Suicide Prevention in Prison’</i> Sponsored by Model Jail Chandigarh	<u>Prison Officers</u> Chandigarh 20	22 nd March 2024	20

Prison Officers/Staff and other Participants who participated in the Training Courses during the Period from 01.04.2023 to 31.03.2024

S.No.	State/U.T	Total Prison Officers/Staff	Total Police Officers/Staff	Others	Total Participants
1.	Delhi	21	-	17*	38
2.	Punjab	115	08	25**	148
3.	Haryana	298	01	-	299
4.	Himachal Pradesh	11	13	-	24
5.	J & K	2	-	-	2
6.	Uttarakhand	13	-	-	13
7.	Chandigarh	134	12	18***	164
8.	Uttar Pradesh	14	-	-	14
9.	Madhya Pradesh	2	-	-	2
10.	Ladakh	2	-	-	2
	Total	612	34	60	706

*17 were other stakeholders; **25 Various Stakeholders from the State of Punjab; ***15 ICA intern, 03 ICA faculty;

**STATE AND RANK WISE PARTICIPATION OF PRISON OFFICERS IN THE
TRAINING COURSES DURING THE PERIOD FROM
01.04.2023 TO 31.03.2024**

S. No.	State/U.T	DIG/ IG/ AIG	Supdt	Dy.Supdt.	Asstt.Supdt. / Sub.Asstt Supdt	Head Warder / Warder	Other Prison officers	Total
1.	Delhi	-	7	12	2	-	-	21
2.	Punjab	2	15	42	47	4	5	115
3.	Haryana	1	-	41	94	162	-	298
4.	Himachal Pradesh	-	-	4	7	-	-	11
5.	J & K	1	-	-	-	-	1	2
6.	Uttarakhand	2	-	-	-	11	-	13
7.	Chandigarh	-	-	1	17	99	17	134
8.	Uttar Pradesh	-	5	8	-	1	-	14
9.	Madhya Pradesh	-	-	1	-	-	1	2
10.	Ladakh	-	-	2	-	-	-	2
	Total	6	27	111	167	277	24	612

DETAILS OF NOMINATION SOUGHT V/S NOMINATIONS RECEIVED FROM VARIOUS STATES/U.TS

States/U.Ts from Which Nominations were sought during the Year

- | | |
|---------------------|-------------------|
| 1. Delhi | 6. Uttarakhand |
| 2. Punjab | 7. Chandigarh |
| 3. Haryana | 8. Uttar Pradesh |
| 4. Himachal Pradesh | 9. Madhya Pradesh |
| 5. Jammu & Kashmir | 10. Ladakh |

Figure.1: Showing Data on Nominations Sought and Received for the Courses conducted by the Institute in the FY 2023-2024 from the States of Punjab, Haryana, Delhi, Chandigarh and Himachal Pradesh

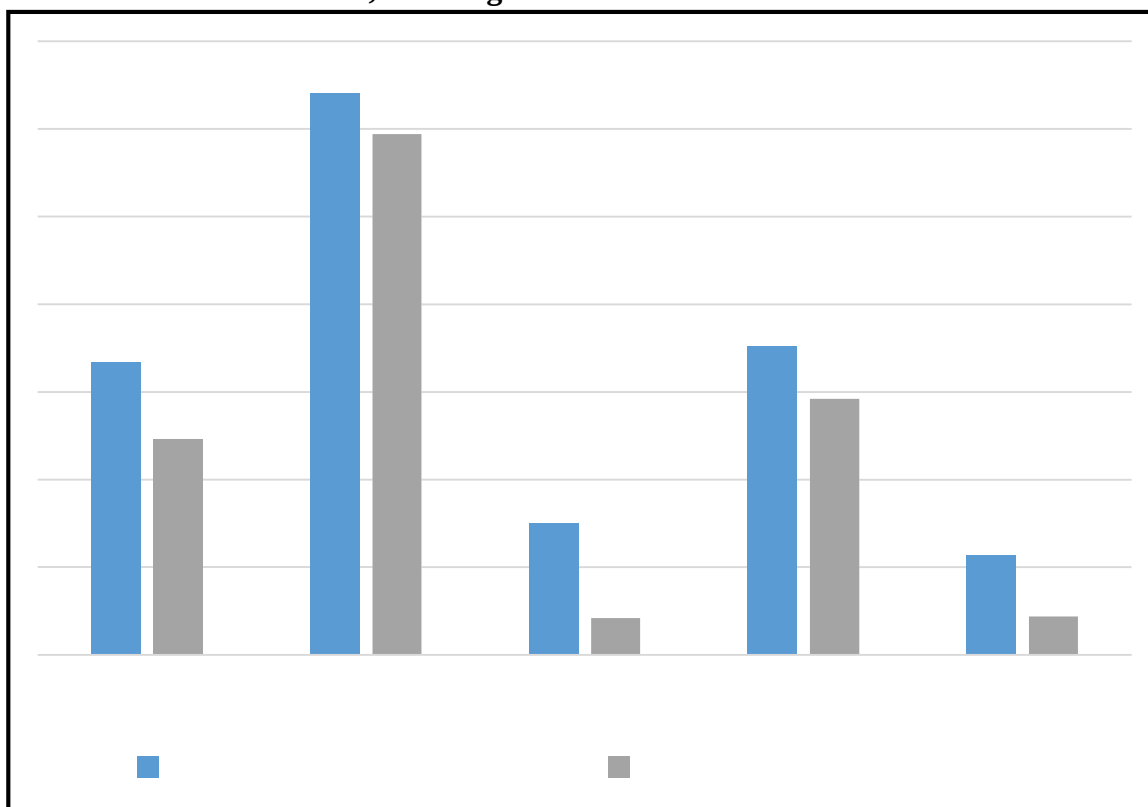


Figure.2: Showing Data on Nominations Sought and Received of the Courses conducted by the Institute in the FY 2023-2024 from the states of Uttarakhand, J & K, Rajasthan, U.P., M.P., Ladakh and Others

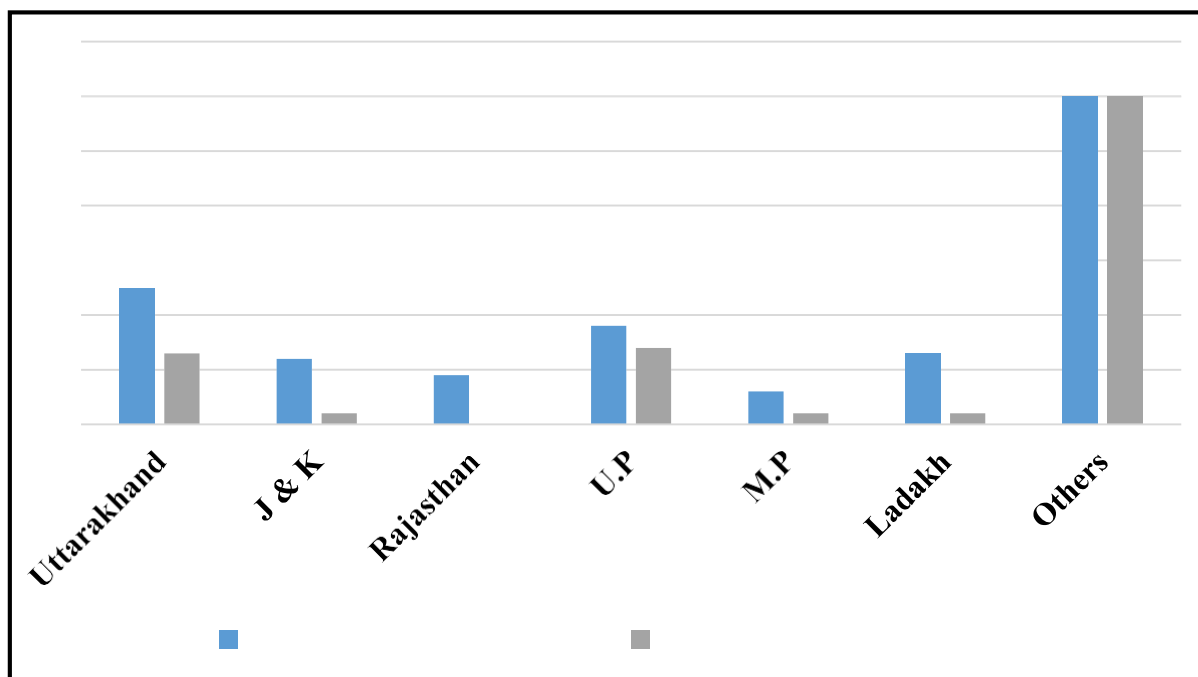
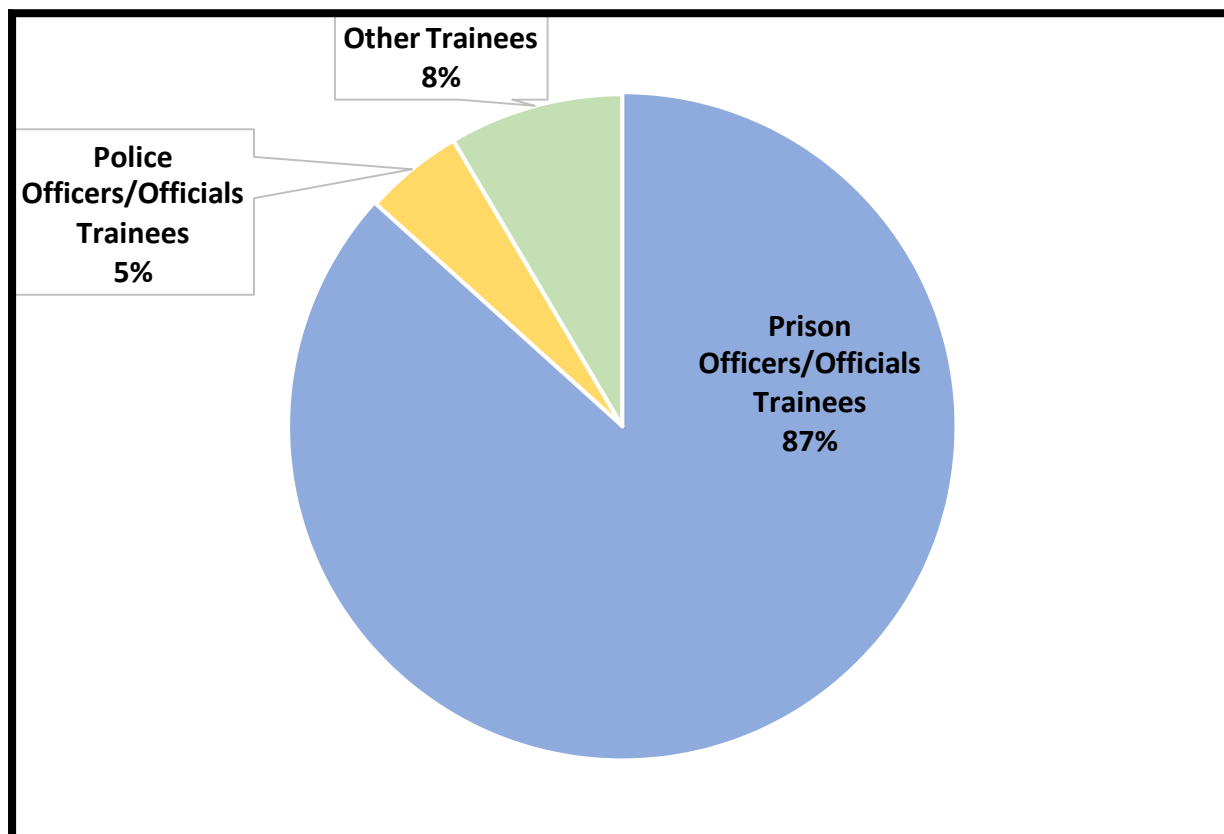


Figure.3: Showing Distribution of Trainees of the Courses Conducted by the Institute in the FY 2023-2024



BRIEF OF THE COURSES/WORKSHOPS ORGANIZED BY THE INSTITUTE DURING THE YEAR 2023-24

Workshop on 'Departmental Inquiry and Disciplinary Proceedings' for Prison Officers on 27th April 2023 at ICA, Chandigarh

Disciplinary inquiry and proceeding is a critical area for any government functionary and training on the same is required. The Institute organised a one-day workshop on the theme of Departmental Inquiry and Disciplinary Proceedings for the Prison Officers of States Punjab, Haryana, Himachal Pradesh, and Chandigarh. The key resource persons in the workshop were, Dr K.P. Singh, IPS, Former D.G. Prisons; Haryana; Sh S.P.Arora HCS (Retd.) Advocate, Punjab & Haryana High Court, Chandigarh; Sh Jagjit Singh Inspector General Prisons, Haryana and Dr Upneet Lalli, Head Coordinator, ICA. Officers were informed about the common mistakes that an inquiry officer may commit while conducting an inquiry. They were also sensitized about the Principles of Natural Justice, The Government Employees Conduct Rules 1966, and procedure to conduct a departmental inquiry.



Sh S.P.Arora HCS (Retd.) Advocate, Punjab & Haryana High Court, Chandigarh distributing Certificates to the Participants of the Workshop on 'Departmental Inquiry and Disciplinary Proceedings'

Round Table Consultation on “Reintegration Policy and Rehabilitation Scheme for the Women Prison Inmates” in Collaboration with Social Security & Women and Child Development, Punjab on 13th June 2023 at ICA, Chandigarh

The Institute of Correctional Administration (ICA), Chandigarh and the Department of Social Security & Women and Child Development, Punjab organized a Round Table Consultation on the theme of “*Reintegration Policy and Rehabilitation Scheme for the Women Prison Inmates.*” The Consultation aimed to finalize the recommendations and measures required for the Punjab State Policy for the Reintegration of Women prisoners and a scheme for the Rehabilitation of Women prisoners after their release from prison.

Dr. Pam Rajput, Professor Emeritus, Punjab University; Dr.K.P.Singh, IPS former D.G Police & Prisons Haryana; Sh. Manjinder Singh, District & Sessions Judge -cum-Member Secretary, Punjab State Legal Services Authority, Punjab were the special invitees in the programme.



Round Table Consultation on “Reintegration Policy and Rehabilitation Scheme for the Women Prison Inmates” in Collaboration with the Department of Social Security & Women and Child Development, Punjab at ICA, Chandigarh

Workshop on 'Temporary Release of Prisoners: Parole, Furlough and Remission' on 14th June 2023 at ICA, Chandigarh

During the above workshop, the topics which were covered related to- Constitutional Provisions: Powers of Clemency Article 72 & 161; Premature Release concept; Parole and Furlough Difference; and Supreme Court Judgments on Remission. Prof (Dr) Nishtha Jaswal, Vice-Chancellor, Himachal Pradesh



National Law University, Shimla. and Dr K.P. Singh, IPS, D.G. Police & Prisons (Former), Haryana were the key resource persons in this one-day workshop.



Prof (Dr) Nishtha Jaswal, Vice-Chancellor, Himachal Pradesh National Law University, Shimla taking a Session in Hybrid Mode in the Workshop on 'Temporary Release of Prisoners: Parole, Furlough and Remission' at ICA Chandigarh

Workshop on 'Disaster Risk Reduction in Prisons' on 15th June 2023 at ICA, Chandigarh

20 prison officers from the State of Punjab, Haryana, Himachal Pradesh, Delhi and Chandigarh participated in this training workshop. The topics covered in the workshop were Prison & Disaster Management Preparedness, Disaster Management Act, 2005, Practical Session on Fire Extinguisher, and on Life-Saving Skills were given. The participants found this workshop extremely useful and informative.



Mr.Devendar, GNER, DK Fire Service giving a Practical demonstration on the appropriate way of using a Fire Extinguisher to the Participants in the Workshop on 'Disaster Risk Reduction in Prisons' at ICA, Chandigarh

*Training Programme on ‘Counselling Skills for Effective Policing’ for H.P. Police
19th -23rd June 2023*

The Institute organized a five-day training programme on ‘Counselling Skills for Effective Policing’ for the Police Officers of Himachal Pradesh. The aim of this training programme was to impart training on various counselling skills required in different situations while performing police duties.



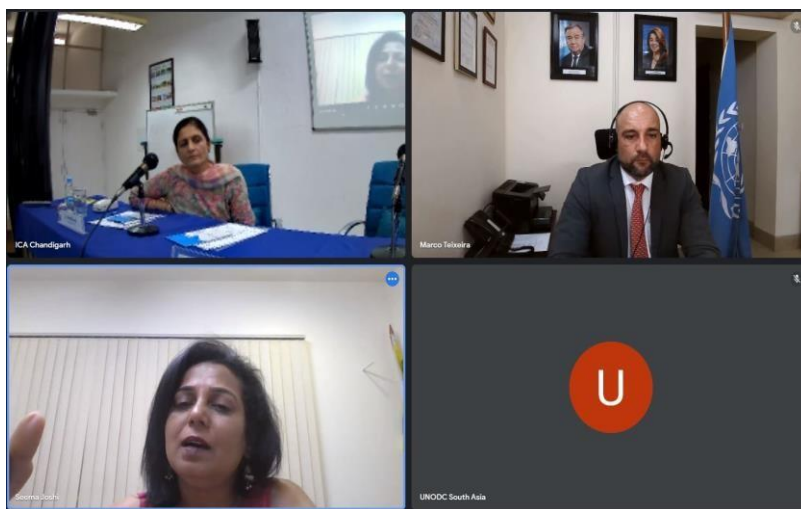
Schemes for Women’s Safety & Empowerment and Listening Skill Theory & Practical Exercises were covered. Besides a session on ‘meditation and yoga’, practical yoga sessions were taken by Dr.Kamal Goswami. The participants were also taken to a field visit to SPYM, Drug De-Addiction Centre, Chandigarh.



Participants of the Training Programme on ‘Counselling Skills for Effective Policing’ for H.P. Police during the Field Visit at Police Command & Control Centre (PCCC), Chandigarh

Training programme on 'Drug Abuse Prevention in Prisons' from 3rd – 5th July 2023 at ICA, Chandigarh

The Institute of Correctional Administration, Chandigarh organized a three-day programme on '*Drug Abuse Prevention in Prisons*' for prison officers of northern states. 21 prison officers from Punjab, Haryana, Himachal Pradesh and Uttarakhand participated in this training programme. Various topics on drugs and substance abuse in prisons were covered in the three days programme.



Sh.Jagjit Singh, IG Prisons, Haryana was the chief guest at the valedictory ceremony.



Dr.Ajeet Sidana taking a Session in the Training programme on '*Drug Abuse Prevention in Prisons*' at ICA, Chandigarh

Webinar on 'Implementing Mandela Rules: Prisoners Matter' on 18th July 2023 at ICA, Chandigarh

The Institute of Correctional Administration organized a webinar on Mandela Day. The aim of this webinar was to aware prison officers to implement Mandela Rules to safeguard the basic rights of prison inmates inside the restricted zone. 51 prison officers of the rank of Superintendent, Deputy Superintendent and Assistant Superintendent of State of Punjab, Haryana and Delhi participated in the webinar. The key speakers in the webinar were, Mr. Marco Teixeira, Regional Representative, ROSA, UNODC, New Delhi,; Ms. Seema Joshi Arya, Criminal Justice Expert, ROSA ; Sh. Somesh Goel, IPS, Former D.G Police & Prison, Himachal Pradesh; Dr. K.P. Singh, IPS, Former D.G. Police & Prison, Haryana; and Sh. Sanjay Beniwal, IPS, Director General of Prisons, Tihar, New Delhi



Mr. Marco Teixeira, Regional Representative, Regional Office for South Asia (ROSA), UNODC, New Delhi, giving his Special Remarks in the Webinar on 'Implementing Mandela Rules: Prisoners Matter'

Training Programme on 'Rehabilitation of Prison Inmates: A Re-Look' Sponsored by BPR&D, New Delhi, 24th – 28th July 2023 at ICA, Chandigarh

The Institute of Correctional Administration, Chandigarh organised a five days training programme on 'Rehabilitation of Prison Inmates: A Re-Look' sponsored by the Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, New Delhi. The main aim of this training programme was to equip the participants for their role in the



rehabilitation and reintegration of prison inmates. Sh. Nitin Kumar Yadav, IAS, Home Secretary Chandigarh Administration-cum-Director, ICA, Chandigarh was the Chief Guest at the valedictory function. He emphasized the need for rehabilitation of prison inmates and classification of prisoners that needs to be worked out not only on security basis but it should be in accordance with rehabilitation needs of the inmates also. He urged the prison officers to promote change and perform the role of reintegration in coordination with other departments.



Sh. Nitin Kumar Yadav, IAS, Home Secretary Chandigarh Administration-cum-Director, ICA, Chandigarh distributing certificates to the Participants of the Training Programme on 'Rehabilitation of Prison Inmates: A Re-Look' Sponsored by BPR&D, New Delhi at ICA, Chandigarh

“Two Weeks Re-Orientation Training Programme” For the Chandigarh Police Officers from 10th – 23rd August 2023

The Institute of Correctional Administration (ICA), Chandigarh organized a “Two Weeks Re-Orientation”

Training Programme for the 12 Chandigarh Police Officers of the rank of Inspector to DSP from 10th to 23rd August 2023 at ICA, Chandigarh. The main aim of this training programme was to equip the Chandigarh police officers with the



knowledge and skills required for effective policing and to re-orient them to their new role as DSPs. Prof (Dr.) Nishtha Jaswal, Vice-Chancellor, Himachal Pradesh National Law University, Shimla was the chief guest in the valedictory session.



Dr.K.P.Singh, IPS (Former) D.G. Police & Prisons, Haryana, Dr. Upneet Lalli along with Police Officers of Chandigarh

Five-Days Training Programme For Prison Staff on “Best Practices in Prison Administration” Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi From 21st – 25th August 2023

17 prison officials from the States of Haryana, Punjab, Uttar Pradesh and Uttarakhand participated in this training programme. The main aim of this training programme was to impart knowledge and skills about best practices in prison administration. Officers visited the Model Jail Chandigarh to observe Best Practices on Security Management, their good prison practices, industry, bakery, infrastructure and other initiatives. The trainees also visited the Government Museum and Art Gallery wherein paintings and sculpture made by Model Jail inmates were displayed for public. This was really an eye opener. The participants appreciated this course and gave positive feedback.



Sh.Jagjit Singh, IG, Prisons, Haryana and Dr.Upneet Lalli along with Participants of the “Best Practices in Prison Administration” Training Programme

***Five-Day Training Programme For Prison Staff on “Stress Management”
Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi From
25th – 29th September 2023***

21 prison officials from the States of Haryana, Punjab, Chandigarh, Uttar Pradesh and Uttarakhand participated in this training programme. Dr. K.P. Singh, IPS, Former D.G. Police & Prisons, Haryana was the Chief Guest and Dr. Amit Bhattacharjee, Scientist and Olympian Coach, Chandigarh was the Guest of Honour for the valedictory function. Extremely useful tips and strategies to



manage stress were discussed by the experts during this training programme.



Dr.K.P.Singh IPS, Former D.G. Police & Prisons, Haryana and Dr.Amit Bhattacharjee, Scientist & Olympian Coach, Chandigarh distributing Certificates to the Participants of this Course

Workshop on the Topic “Rights of Transgender Persons” For Prison & Police Officers on 30th October, 2023

The above workshop aimed to develop sensitivity towards transgender persons and make officers aware of the legal rights of transgender persons. 14 prison officers from the State of Haryana and Punjab and one police officer from the State of Himachal Pradesh participated in this workshop. The key resource persons in the workshop



were Mx. Dhananjay Chauhan, Transgender Rights Activist; Sr. Advocate Mx. Swati Bidhan Baruah, Guwahati High Court and Supreme Court of India, Assam; Ms.Navjeet Klair, CJM-Cum-Secretary, District Legal Services Authority, U.T. Chandigarh and Dr.K.P.Singh, IPS, Former D.G. Police & Prison, Haryana who clarified the issues of transgender persons, role of law enforcement agencies in protecting the rights of transgender persons and to provide provisions meant for transgender persons under the law.



Mx. Dhananjay Chauhan and Dr.K.P.Singh distributing Certificates to the Participants of the workshop on “Rights of Transgender Persons” at ICA, Chandigarh

*Workshop on the Topic “Promoting Mental Health in Prisons” For Prison Officers,
31st October 2023*

The Institute of Correctional Administration organised a workshop on the theme of “*Promoting Mental Health in Prisons*” for prison officers in which 14 prison officers from the State of Haryana and Punjab participated. Diverse topics like understanding common mental health issues/problems in Prisons,



and Counselling Interventions in Prisons, Mental Health Act 2017, and Psycho-Social Interventions in Prisons were briefly discussed by Dr.Upneet Lalli; Ms. Ekta Prakash Sharma, Founder, of Humanising Lives, NGO; Adv. Dr.Deipa Singh, Former Advocate General, Punjab & Haryana High Court, Chandigarh and Dr.Aarzoo Gupta, Assistant Professor, Clinical Psychologist, Government Medical College & Hospital, Chandigarh.



Dr.Aarzoo Gupta, Assistant Professor, Clinical Psychologist, Government Medical College & Hospital, Sector-32, Chandigarh distributing Certificates to the Participants of the Workshop on “Promoting Mental Health in Prisons” at ICA, Chandigarh

Five-Day Training Programme for Prison Officers on “Leadership in Prison Administration” Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi, From 20th – 24th November 2023

The main aim of this training programme was to enhance leadership skills in prison officers as per the emerging working environment. 20 prison officers from the States of Haryana, Punjab, Chandigarh, Himachal Pradesh, Uttar Pradesh and Uttarakhand participated in this training programme. Dr. K. P. Singh, IPS, Former D.G. Police & Prisons, Haryana was the Chief Guest in the inaugural ceremony. Sh. Roop Kumar Arora, IG Prisons, Punjab was the Chief Guest for the valedictory session. He shared his views on leadership in prisons and congratulated the ICA faculty and participants for the successful completion of the course.



Participant of the Training Programme on “Leadership in Prison Administration” giving Feedback about the Course to the Chief Guest Sh. Roop Kumar Arora, IG Prisons, Punjab

***Five-Days Training Programme For Prison Officers On “Gender Sensitization”
Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi, From
18th – 22nd December 2023***

This course helped in breaking gender stereotypes through various exercises that promote reflection, debate and understanding in which 20 prison officers from the States of Haryana, Punjab, Uttar Pradesh, Uttarakhand and Chandigarh participated. Dr. Upneet Lalli hoped that the training would help the participants to alter their attitude towards women and will help them adopt a gender-sensitive behaviour which they learnt during this course and improve the prison work environment both for the prison staff as well as for the inmates. The participants appreciated this course and gave highly positive feedback.



Dr.Rainuka Dagar the Resource Person engaging the Participants of the Course on ‘Gender Sensitization’ in a group activity

Two-Day Workshop on 'Nutrition and Kitchen Management' For Model Jail Chandigarh Staff, from 19th – 20th December 2023 at Chandigarh Institute of Hotel Management & Catering Technology (CIHM), Chandigarh

The Institute of Correctional Administration (ICA), Chandigarh organized a two-day workshop on 'Nutrition and Kitchen Management' for Prison Staff of Model Jail Chandigarh in collaboration with Chandigarh Institute of Hotel Management & Catering Technology (CIHM), Chandigarh as a knowledge partner at



CIHM, Sector -42 Chandigarh. This workshop was sponsored by Model Jail, Deptt. of Prisons and Correctional Administration, U.T., Chandigarh. Various topics on nutrition and kitchen management were covered by Mr. Vishal Kalia, Principal, Chandigarh Institute of Hotel Management & Catering Technology (CIHM), Chandigarh and also the teaching faculty of CIHM.



Participants of the Workshop on 'Nutrition and Kitchen Management' visiting the CIHM Kitchen

Workshop on 'Mental Health Issues for Model Jail Prison Staff 16 January 2024 at Model Jail, Chandigarh.

The Institute of Correctional Administration (ICA), Chandigarh in collaboration with the Department of Prisons and Correctional Administration, Union Territory, Chandigarh organized a one-day workshop on 'Mental Health Issues' for Prison staff of Model Jail Chandigarh on 16 January 2024 at Model Jail, Chandigarh wherein 24 model jail staff of the rank of



Assistant Superintendent Jail, welfare officer, head warder, warder rank and three ICA interns participated. Ms.Navjeet Klair, Chief Judicial Magistrate and Secretary, District Legal Services Authority, U.T. Chandigarh spoke on provisions under 'The Mental Health Act 2017.' Ms.Navjeet Klair and Dr.Palika Arora, PCS, Additional IG Prisons, Model Jail distributed the certificates to the participants.



Dr.Palika Arora, PCS, Additional IG Prisons, Model Jail Chandigarh, Dr.Upneet Lalli and Participants of the workshop on 'Mental Health Issues' at Model Jail Chandigarh

Workshop on 'Drug Abuse Prevention in Prison' For Prison Staff, 18th January 2024 at Model Jail, Chandigarh

This workshop created awareness about drug abuse prevention in prison. Prof. (Dr).Ajeet Sidana, GMCH, Chandigarh discussed diverse drug abuse disorders, drug overdose effects and strategies to deal with relapse prevention of inmates undergoing de-addiction treatment in the prison setting. He stressed upon the need to establish the practice of mandatory urine drug screening of the inmates at the time of admission to evaluate the presence of illegal drugs and potential substance abuse problems in the new admissions. Dr. Shalini Naik Assistant Professor, Dept. of Psychiatry, PGI, Chandigarh spoke on relapse prevention strategies like habit forming calendar, motivation cycle maintenance, emotional support, assertiveness training etc., that prison staff can initiate in the prison to support the inmate's de-addiction treatment.



Prof. (Dr).Ajeet Sidana, GMCH, Chandigarh; Dr.Upneet Lalli; Dr. Shalini Naik Assistant Professor, Dept. of Psychiatry, PGI, Chandigarh; and Model Jail Staff at 'Drug Abuse Prevention in Prison' workshop at Model Jail, Chandigarh

Training Programme on “Drugs and HIV” In Collaboration and Sponsored by UNODC, ROSA, New Delhi, 30 January 2024- 01 February 2024

The Institute of Correctional Administration (ICA), Chandigarh in collaboration with the United Nations Office on Drugs and Crime (UNODC), New Delhi, India, Regional Office for South Asia (ROSA), organized a training programme on “HIV and Drugs” for the law enforcement officers of the



State of Punjab, Haryana, Himachal Pradesh at ICA, Chandigarh. The main objective of this training was to enhance and support the Law Enforcement (LE) official's role in the National HIV response by ensuring that LE officials are more knowledgeable and competent when working with each other and with the key population. Sh. Sanjeev Kalra, IPS, DGP Home Guards, Punjab delivered special remarks for the inaugural ceremony. The Hon’ble Minister of Health and Family Welfare Dr. Balbir Singh, Government of Punjab, who was the Chief Guest inaugurated this training programme.



The Hon’ble Minister of Health and Family Welfare Dr. Balbir Singh, Government of Punjab, delivering the Inaugural Address in the Inauguration Ceremony of the Training on ‘Drugs and HIV’

One-Day Workshop “Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023” (Hybrid)

The Institute of Correctional Administration (ICA), Chandigarh in collaboration with the Bureau of Police Research and Development (BPR&D), Government of India, Ministry of Home Affairs, New Delhi organised a One-Day Workshop in hybrid mode on “*Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023*” for Senior Prison Officers on 9th February 2024 at ICA, Chandigarh. 10 senior prison officers from the State of Haryana, Punjab, Uttarakhand, Jammu & Kashmir, Ladakh and Chandigarh (ICA faculty and Intern) participated in this workshop. Dr.K.P.Singh, IPS, Former D.G. Police and Prisons, Haryana was the key resource person in this workshop.



Dr.K.P.Singh IPS, Former D.G. Police and Prisons, Haryana; Sh.Jagjit Singh IG Prisons, Haryana; Sh.Lakhbir Singh, Chief Probation Officer Prisons, Haryana and ICA Faculty at the workshop on “Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023” at ICA Chandigarh

Three-day Programme on “Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023” from 19th – 21st February 2024 at ICA, Chandigarh (Hybrid)



The ICA, Chandigarh successfully conducted a three-day Programme on “Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023” from 19th – 21st February 2024 at ICA, Chandigarh in a Hybrid mode wherein 194 prison officials from the States of

Haryana (178), Punjab (10), Ladakh (01), Uttar Pradesh (02) and Chandigarh (03 ICA Intern) participated. Dr. K.P. Singh, Dr. Deipa Singh, Ms.Navjeet Klair were the Key speakers in this training programme.



Ms.Navjeet Klair, CJM-Cum-Secretary, District Legal Services Authority, U.T. Chandigarh interacting with the Participants on the New Provisions of Legal Aid added in the New Criminal Laws 2023

Training programme on ‘Technology in Prisons’ sponsored by BPR&D, New Delhi from 4th – 8th March 2024 at ICA, Chandigarh

The Institute of Correctional Administration, Chandigarh organised a five-day training programme on “Technology in Prisons” sponsored by the Bureau of Police Research & Development (BPR&D), New Delhi in which 18 prison officers from the States of Haryana, Punjab, Uttar Pradesh, and Chandigarh participated. The main aim of



this training programme was to impart knowledge and skills on the use of emerging technology tools and techniques in prisons.



ICA Faculty along with Trainees of the Course on ‘Technology in Prisons’ at Integrated Command and Control Centre of Chandigarh Administration

Three-day Programme on “Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023” in Collaboration with CDTI, Chandigarh, 12th – 14th March 2024 at ICA, Chandigarh

The Institute of Correctional Administration (ICA), Chandigarh in collaboration with Central Detective Training Institute (CDTI), BPR&D, Chandigarh organized a three-day training programme on “*Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023*” for prison officers from 12th – 14th March 2024 at ICA, Chandigarh. A total of 25 prison officers from the State of Punjab, Haryana, and Chandigarh participated in this training.



Dr. Deipa Singh, Former Additional Advocate General, Punjab & Haryana High Court as Chief Guest at the Inaugural Function



Adv. (Dr). Deipa Singh, Former Advocate General, Punjab & Haryana High Court Chandigarh in the Centre, ICA and CDTI Chandigarh Faculty and Participants of the Course on ‘03 New Criminal Laws’ organised by the ICA in collaboration with CDTI, Chandigarh



Dr. Sonia Kinra, Additional District Judge, Judicial Academy, Chandigarh taking a Session in the three day Programme on New Criminal Laws 2023



Dr. Sahil Arora, Vice Principal, Central Detective Training Institute, Chandigarh distributing the Certificates to the Participants of the Course on '03 New Criminal Laws' organised by the ICA in collaboration with CDTI, Chandigarh

Workshop on ‘Self-Care Strategies for Women Staff’ Sponsored by Model Jail Chandigarh.

This workshop aimed to aware the women staff of Model Jail about the relevance and strategies of Self-Care.

A total of 21 model jail female staff of Warders, Head Warders, Senior Assistant, medical staff, and psychologist participated in this workshop. The key resource persons were



Adv (Dr).Deipa Singh, Former Additional Advocate General, Punjab & Haryana High Court, Chandigarh and Dr. Ruby Ahuja, Senior Consultant Psychologist, Certified CBT Trainer, Panchkula, Haryana.



Workshop on ‘Self-Care Strategies for Women Staff’ of Model Jail, Chandigarh on 20th March 2024.

Workshop on ‘Suicide Prevention in Prison’ Sponsored by Model Jail Chandigarh

This workshop aimed to make the prison staff of Model Jail aware about the strategies to prevent suicides in prison, identification of vulnerable prisoners and appropriate behaviour to manage such prisoners. Model jail staff including



medical staff participated in this workshop. The key resource persons were Prof. (Dr). Ritu Nehra, Deptt of Psychiatry, PGIMER, Chandigarh and Dr.Upneet Lalli.



Prof (Dr). Ritu Nehra, Deptt of Psychiatry, PGIMER, Chandigarh taking a Session in the Workshop on ‘Suicide Prevention in Prison’ on 22 March 2024 at Model Jail Chandigarh.

Part III: Other Activities during the Year 2023-24

Faculty and Trainee Officers of the Academy of Prisons and Correctional Administration (APCA) Vellore, Tamil Nadu, on Study Tour Visited the Institute, September 2023



Dr. Upneet Lalli Felicitating Prof. (Dr.) Beulah Emmanuel, Professor of Social Work, APCA, Vellore on Study Tour of APCA Trainees to the Institute



APCCA Trainees on a Study Tour, visiting the ICA . Dr.K.P.Singh IPS, Former D.G. Police & Prisons, Haryana and Dr.Amit Bhattacharjee, Scientist & Olympian Coach, Chandigarh sitting along with Dr Upneet Lalli and Dr Beullah Emmanuel of APCCA in the Institute .

Launch of ICA's New Website Design

Sh.Nitin Kumar Yadav IAS, Director, ICA launched the new designed ICA website during the function on 28 July 2023, at ICA, Chandigarh in which Ms. Smriti Dhir, Additional District & Sessions Judge-cum- Additional Member Secretary, Punjab State Legal Services Authority, Punjab and Ms.Navjeet Klair, CJM-Cum-Secretary, District Legal Services Authority, U.T. Chandigarh were also present.



Internship at the Institute

The Institute accepts internships from students of Law, Psychology, Sociology, Social Work, Police Administration, Criminology and Forensic. The Institute provides both short and long term internships. Interns get a first hand exposure to field situations and get an opportunity to develop an understanding on criminal justice system issues.

In the year 2023-2024 a total of seven students from various streams like Law, Psychology, Management, Forensic Psychology, Management and Humanities did their internship at the Institute.

Details of the Interns of the FY 2023-2024 are as under:

S.No	Name of the University/Institute	Number of Interns
1.	Mehr Chand Mahajan (MCM) DAV College for Women, Punjab University, Chandigarh	01
2.	Symbiosis School for Liberal Arts (SSLA) Pune Symbiosis International University	01
3.	National Forensic Sciences University (NFSU), Gandhinagar Gujarat	02
4.	Rajiv Gandhi National University of Law (RGNLU), Patiala, Punjab	01
5.	O.P. Jindal Global University, Sonipat	01
6.	Regional Centre Hoshiarpur, Punjab University, Chandigarh	01
	Total	7

Training Courses Conducted in ICA (2000-2023) Annual Record
(January to December)

Year	No. of courses/ Workshops	Prison Officers	Police Officers	Medical Doctors	Paramilitary Officers	NOVs/ Others	Prison Inmates	Total
2000	20	157	213	-	-	-	-	370
2001	28	115	401	-	-	-	-	516
2002	40	273	513	-	-	-	-	786
2003	35	139	438	-	-	-	-	577
2004	34	203	416	-	18	-	-	637
2005	39	169	403	-	30	-	-	602
2006	36	142	507	-	-	-	-	649
2007	36	194	399	-	-	-	-	593
2008	33	201	274	-	-	-	-	475
2009	24	188	129	-	-	-	-	317
2010	30	245	303	22	-	-	-	570
2011	31	260	277	10	-	25	36	608
2012	29	265	197	17	-	167	-	646
2013	26	200	311	07	-	121	-	639
2014	22	381	209	03	-	101	-	694
2015	24	271	209	-	-	144	-	624
2016	38	198	250	-	-	398	-	846
2017	31	355	186	-	-	579	-	1120
2018	22	244	133	-	-	123	-	500
2019	25	450	161	-	-	45	275	931
2020	15	717	65	-	-	145	-	927
2021	13	702	14	-	-	05	-	721
2022	16	760		-	-	-	135	895
2023	19	342	23	-	-	27	-	392
Total	666	7171	23	59	48	1880	446	15635

Facilities at the Institute

- Committee Room
- Seminar Hall
- Officers' Lounge
- Library
- Hostels Rooms for Trainees and Guest Faculty
- Open Space (Ground)

The Institute has various facilities required for training of officers and allied prison related research projects. It is spread in over four acres of land. It has a Seminar-cum-Lecture Hall having a capacity of 50 persons; Committee Room having a capacity of 20 persons, a Lounge for officers, a library and 24 furnished hostel rooms with double occupancy at the Ground Floor, and a vacant plot for outdoor activities.

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Course Coordinator-cum-Research Assistant

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Reintegration Policy, Rehabilitation Scheme for Women Prison Inmate discussed

SHASHI PAL JAIN
CHANDIGARH, JUNE 13

The Institute of Correctional Administration (ICA), Chandigarh and the Department of Social Security & Women and Child Development, Punjab organized a Round Table Consultation on the theme of 'Reintegration Policy and Rehabilitation Scheme for the Women Prison Inmates' on 13th June 2023 at ICA, Chandigarh.

This Round Table Consultation aimed to finalize the recommendations and measures required for the Punjab State Policy for the Reintegration of Women prisoners and a scheme for the Rehabilitation of Women prisoners after their release from prison. Dr Upneet Lalli, Head Coordi-



nator, Training & Research, ICA, Chandigarh and Mrs Madhvi Kataria, IAS, Director, Department of Social Security & Women and Child Development, Punjab took this initiative of drafting a policy for Reintegration and Scheme for Rehabilitation of the Women Inmates of the Punjab State. Dr. Pam Rajput, Professor Emeritus, Punjab University, Dr. K.P. Singh, former D.G Police & Prisons Haryana, Sh. Manjinder Singh, District & Sessions-cum-Member Secretary, Punjab State Legal Services

Authority, Punjab were the special invitees in the programme. Prison experts, prison officers, academicians, NGOs, Researchers, the Punjab State Legal Services Authority and various Departments of Punjab State (Skill Development, Labour, Rural Development, etc.) and released women prison inmates participated in this programme. Voices of the released inmates were also heard to understand the needs of women prisoners at the time of release. They shared challenges about their jour-

ney after release. Prison is a State subject, presently in Punjab there is no policy on the reintegration of women prison inmates and no scheme for rehabilitation of the prisoners after their release from prison.

There are around 1500 women prisoners in the Punjab State, out of which the majority (1,258) are undertrials and 256 are convicted women prisoners. Women prisoners face numerous challenges including lack of accommodation, family support, and employment opportunities.

जेल से छूटने के बाद महिला कैदियों के पुनर्वास पर मंथन

आज समाज नेटवर्क

चंडीगढ़। सुधारणमक प्रशासन संस्थान (आईसीए) चंडीगढ़ और सामाजिक सुरक्षा और महिला एवं बाल विकास विभाग, पंजाब ने मंगलवार को आईसीए में महिला जेल कैदियों के लिए पुनर्वास योजना/विभाग पर एक रोलटेबल परामर्श का आयोजन किया। इस रोलटेबल परामर्श का उद्देश्य महिला कैदियों के पुनः-एकीकरण के लिए पंजाब राज्य नीति और जेल से छूटने के बाद महिला कैदियों के पुनर्वास के लिए एक योजना के लिए आवश्यक सिफारिशों और उपायों को अंतिम रूप देना था।

डॉ. उपमीत लल्ली, प्रमुख कमन्सविक, प्रशिक्षण और अनुसंधान, आईसीए, चंडीगढ़ और राष्ट्रीय वाटरशेड, अहमदाबाद, गिरेलन, सामाजिक सुरक्षा और महिला एवं बाल विकास विभाग, पंजाब के अधिकारियों के



पुनर्वास के लिए पुनर्सेवा और योजना के लिए एक नीति तैयार करने की पहल की। डॉ. कम राजपुत, प्रोफेसर एमेरिटस, पंजाब विश्वविद्यालय, डॉ. के.पी. सिंह पूर्व सीपी पुलिस और जेल इंसिपल, मनींदर सिंह, जिला एवं सत्र-सहा-कायम अधिकारी, पंजाब राज्य जिला के प्रशासन, पंजाब राज्य में विभिन्न आईसीए सदस्य थे। जेल निरीक्षकों, जेल अधिकारियों, शिक्षाविदों, गैर सरकारी संगठनों, लोकप्रतिष्ठानों, पंजाब राज्य वामपंथी लोक प्रशिक्षण और पंजाब राज्य के जिला विभागों (कोरलन विकास, श्रम, सामाजिक विकास, अल्प) और रिहा

की गई महिला कैदियों ने इस कार्यक्रम में भाग लिया। रिहा के समय महिला कैदियों को जमानत को समझने के लिए रिहा किए गए कैदियों को आवाजें भी सुनी गईं। उन्होंने रिहा के बाद अपनी बच्चा के बारे में चुर्चुरितियों को साझा किया। जेल राज्य का विभाग है, वर्तमान में पंजाब में महिला कैदियों को रिहा के

एक करने की कोई नीति नहीं है और जेल से छूटने के बाद कैदियों के पुनर्वास की कोई योजना नहीं है। पंजाब राज्य में लगभग 1500 महिला कैदी हैं, जिनमें से अधिकांश (1,258) विचारधीन हैं और 256 सजापात्र महिला कैदी हैं। महिला कैदियों को आवास, परिवार के समर्थन और रोजगार के अवसरों की कमी सहित कई चुर्चुरितियों का सामना करना पड़ता है। रिहा के बाद उन्हें अपनी आजीवनिका बचने के लिए कोई वित्तीय सहायता नहीं है। महिला कैदियों की विविधता जानकारी पर विचार-विमर्श किया गया, सामाजिक सुरक्षा, महिला एवं बाल विकास विभाग, पंजाब द्वारा जारी की गई महिला कैदियों के लिए संश्लेषण सिफारिशों और पुनर्वास योजना पर चर्चा की। प्रमुख सिफारिशों में रिहा की गई महिला कैदियों की देखभाल और अनुकूलन कार्यक्रमों को संश्लेषित है।

Head Coordinator ICA) awarded DG's Disc

PUNJAB EXPRESS BUREAU
Chandigarh, April 20

An Investiture Ceremony was organized by the Bureau of Police Research & Development, New Delhi on Wednesday to honour the outstanding contributions made by its officers and persons who have contributed to the think tank of Indian Police.

Balaji Srivastava (IPS)



Director General, Bureau of Police Research & Development presented the DG's Commendation Disc and Certificates to the

awardees. Dr. Upneet Lalli, Head Coordinator (Training & Research), Institute of Correctional Administration (ICA), Chandigarh

was awarded the DG's Disc for her outstanding contribution in the development of 50 training manuals for the Prison Officers & Staff. These were officially released by the Home Minister in September 2022. Dr. Lalli has been actively training with prison & police officer's and furthering human resource development since more than two decades.

डॉ. उपनीत लल्ली उत्कृष्ट योगदान के लिए महानिदेशक डिस्क से सम्मानित



आज समाज

चंडीगढ़। सुधारात्मक प्रशासन संस्थान (आईसीए), चंडीगढ़ के प्रमुख समन्वयक (प्रशिक्षण और अनुसंधान) डॉ. उपनीत लल्ली को जेल अधिकारियों और कर्मचारियों के लिए 50 प्रशिक्षण नियमावली के विकास में उनके उत्कृष्ट योगदान के लिए महानिदेशक डिस्क से सम्मानित किया गया। भारतीय पुलिस के थिंक टैंक में योगदान देने वाले अधिकारियों और व्यक्तियों द्वारा किए गए उत्कृष्ट योगदान का सम्मान करने के लिए ब्यूरो ऑफ पुलिस रिसर्च एंड डेवलपमेंट, नई दिल्ली द्वारा एक अलंकरण समारोह का आयोजन किया गया। पुलिस अनुसंधान एवं विकास ब्यूरो के महानिदेशक बालाजी श्रीवास्तव आईपीएस ने पुरस्कार विजेताओं को महानिदेशक प्रशस्ति डिस्क और प्रमाण पत्र प्रदान किए। इन्हें सितंबर 2022 में गृह मंत्री द्वारा आधिकारिक तौर पर जारी किया गया था। डॉ. लल्ली जेल और पुलिस अधिकारियों के साथ सक्रिय रूप से प्रशिक्षण ले रही हैं और दो दशकों से अधिक समय से मानव संसाधन विकास को आगे बढ़ा रही हैं।

जेल अधिकारियों के लिए ट्रेनिंग प्रोग्राम आयोजित



अर्थ प्रकाश संवाददाता

चंडीगढ़। इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन (आईसीए), चंडीगढ़ ने पुलिस अनुसंधान और विकास ब्यूरो (बीपीआर एंड डी), गृह मंत्रालय, नई दिल्ली के सहयोग से जेल कैदियों के पुनर्वास पर आईसीए, चंडीगढ़ में 24 से 28 जुलाई 2021 तक जेल अधिकारियों के लिए शी-लुक पर पांच दिवसीय प्रशिक्षण कार्यक्रम का आयोजन किया। इस प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य प्रतिभागियों को जेल के कैदियों के पुनर्वास और पुनः एकीकरण में उनकी भूमिका के लिए तैयार करना था। इस पाठ्यक्रम में हरियाणा, पंजाब, मध्य प्रदेश और उत्तर प्रदेश राज्यों के जेल अधिकारियों ने भाग लिया।

चंडीगढ़ के गृह सचिव व सह-निदेशक, आईसीए नितिन कुमार यादव समापन समारोह में मुख्य अतिथि थे। उन्होंने पांच दिवसीय पाठ्यक्रम के सफल समापन के लिए प्रतिभागियों और आईसीए संकाय को बधाई दी और उन्हें प्रमाण पत्र वितरित किए। अपने समापन भाषण में, उन्होंने जेल के कैदियों के पुनर्वास और पीएफ कैदियों के वर्गीकरण की आवश्यकता पर जोर दिया, जिस पर न केवल सुरक्षा के आधार पर बल्कि कैदियों की पुनर्वास आवश्यकताओं पर भी काम करने की जरूरत है। उन्होंने जेल अधिकारियों से परिवर्तन को बढ़ावा देने और अन्य विभागों के साथ समन्वय में पुनः एकीकरण की भूमिका निभाने का आग्रह किया।

इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन की नई वेबसाइट लॉन्च

चंडीगढ़ | इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन (आईसीए) में इस हफ्ते जेल के कैदियों का पुनर्वास नाम से पांच दिवसीय ट्रेनिंग प्रोग्राम का आयोजन किया गया। इस दौरान चीफ गेस्ट सेक्रेटरी होम चंडीगढ़ कम डायरेक्टर आईसीए नितिन कुमार यादव थे जिन्होंने इस ट्रेनिंग के समापन समारोह के दौरान आईसीए की नई वेबसाइट को भी लॉन्च किया।

UT Home Secy raises pitch for prisoner rehabilitation

CHANDIGARH, JULY 29

The Institute of Correctional Administration (ICA), in collaboration with the Bureau of Police Research and Development (BPR&D), Ministry of Home Affairs, organised a five-day training programme for prison officers on 'Rehabilitation of Prison Inmates: A Re-Look' from July 24 to 28.

UT Home Secretary Nitin Kumar Yadav emphasised the need for rehabilitation of prison inmates while speaking at a valedictory function organised by the ICA.

The main aim of the training programme was to help the participants understand their role in the rehabilitation and reintegration of prison inmates. Prison officers from Haryana, Punjab, Madhya Pradesh and Uttar Pradesh participated in the course. — TNS