



Part I: Introduction

ABOUT THE INSTITUTE

The Institute of Correctional Administration, Chandigarh is a Society registered under the Societies Registration Act 1860 and was established under the overall administrative control of the Govt. of India, Ministry of Home Affairs, New Delhi. The Institute receives grant-in-aid from the Ministry of Home Affairs. All its affairs are being regulated by the Board of Management and thereafter its approval from the Government of India. With the increasing emphasis on treating Jails as Correctional Centres for rehabilitation of prisoners, the subject of training of the custodial officers and staff has assumed great significance. If society's attitude towards the prisoner has to change, a beginning will have to be made with the prison personnel and strengthening the staff training. However, it is not only a reorientation of attitude for which training is necessary, the very complexities of crime in a changed social scenario have made it imperative that custodial officers are well versed with aspects of Criminology, Law, Public Administration and Personnel Management, besides, of course, Sociology and Psychology which have a bearing on criminal behaviour. Thus, training to be imparted to the prison personnel will have to be multi-dimensional in character and approach. This naturally requires well-organized training institutions both at the State as well as Regional levels.

Various High Powered Committees constituted by the Government of India have emphasized on the need for imparting training to prison personnel at different levels. These committees have observed that the success of the Correctional Administration would depend mainly on the faith, philosophy, and efficiency of the Correctional Personnel which in turn are determined by the quality of training imparted to them.

The All India Committee on Jail Reforms (1980-83) also laid great stress on training of prison personnel and recommended establishment of proper training institutions for correctional officers at the regional and national levels while training of the warder staff could be imparted at the state level. The Cabinet Committee on Political Affairs while considering the scheme on Modernization of Prison Administration decided in their meeting on 2.8.1988 that the Regional Training Centres for Prison Personnel should be established by the Central Government preferably in Union Territories. In pursuance to this decision, it was decided to set-up an Institute of Correctional Administration at Chandigarh and to develop it as a Regional

Institute on lines with the existing Institute at Vellore, Tamil Nadu which caters to the training needs of Correctional Officers in the Southern States of Tamil Nadu, Kerala, Telangana, Karnataka, and Andhra Pradesh.

The Institute at Chandigarh started functioning from the year 1989 with full financial assistance from the Centre. It is a Society registered under the Societies Registration Act, 1860 and it has its own Board of Management headed by Special Secretary/Additional Secretary Government of India, Ministry of Home Affairs. In the absence of its own building, the Institute started conducting short-term orientation courses in the U.T., State Guest House at Chandigarh from July, 1991. Later on, the Institute became functional in its present build Campus in February, 1999. The existing building of the Institute was purchased from the Chandigarh Administration at total a cost of Rs. 73.59 lacs which was assessed by the Central PWD and it was paid in five annual instalments to the Chandigarh Administration (Director, Technical Education, Chandigarh). The addition, alterations, and renovation work of the building complex was entrusted to the Engineering Department of the Chandigarh Administration as a deposit work.

VISION, MISSION, AIM & OBJECTIVES OF THE INSTITUTE

Vision Statement

The Institute of Correctional Administration, Chandigarh will be a premier Institute in the area of corrections, focused on developing prisons as a learning organization. It strives for a safer, just humane society through empowering correctional professionals and builds up partnership for an effective criminal justice system.

Mission Statement

The Institute of Correctional Administration, Chandigarh will be a Centre of Excellence for correctional learning that provides for professional competency development through a process of continuous training, feedback, research, and development.

Aim

Institute of Correctional Administration, Chandigarh aims to impart training in Correctional Administration and allied subjects; promote and provide for the study of Correctional Administration; undertake, organize and facilitate training courses, conferences and lectures and research in matters relating to Correctional Administration and Publication of research papers and books in the area of Correctional Administration.

The Institute has well furnished rooms for accommodation of trainees and resource persons and is well equipped with professional facilities. The Institute imparts training to Prison Personnel from all over India as well as to Police Personnel of Himachal Pradesh, Punjab, Haryana and U.T., Chandigarh. The Institute since 2000 to 2022 has conducted 647 training programmes, in which more than 14,000 prison personnel of different ranks participated. The Institute has been honoured by the visits of Hon'ble Judges of the High Court, Chairpersons of NHRC, PSHRC, and senior officers who have graced various training programmes as Chief Guests and Guest of Honour. The Institute invites distinguished speakers and experts. Eminent subject experts from Punjab University, Doctors from PGI / Govt. Medical College, Serving officers of Police and Prison Department, Advocates of Punjab, and Haryana High Court at Chandigarh and Eminent Trainers share their knowledge and experience with trainees.

Main Objectives of the Institute:

- To impart training in Correctional Administration and allied subjects
- To promote and provide for the study of Correctional Administration
- To undertake, organize and facilitate study courses, conferences and lectures and research in matters relating to Correctional Administration
- Publication of research papers and books.

BOARD OF MANAGEMENT OF ICA

S.No		
1.	Special Secretary / Additional Secretary holding supervisory Charge of CS Division, Ministry of Home Affairs, Government of India, New Delhi	Chairman
2.	Joint Secretary (Holding the charge of Prison Reforms), Ministry of Home Affairs, Government of India, New Delhi	Member
3.	Financial Advisor (Home) , Ministry of Home Affairs, Government of India, New Delhi	Member
4.	The Deputy Secretary/Director Holding the charge of Prison Reforms, Ministry of Home Affairs, Government of India , New Delhi	Member
5.	Home Secretary , Union Territory, Chandigarh Ex-Officio Director of ICA, Chandigarh	Member Secretary
6.	Inspector General , Holding the Charge of Correctional Administration, Bureau of Police Research & Development, Government of India, New Delhi	Member
7.	Director , Regional Institute of Correctional Administration, Vellore	Member
8.	Secretary (Home/Jail Department)/Inspector General (Prisons) , Government of Punjab	Member
9.	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Haryana	Member
10	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Himachal Pradesh	Member
11	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Rajasthan	Member
12	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Jammu & Kashmir	Member
13	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of Uttarakhand	Member
14	Secretary (Home/Jail Department) /Inspector General (Prisons) , Government of NCT of Delhi	Member

ADVISORY COMMITTEE OF ICA

The Institute of Correctional Administration, Chandigarh has an Advisory Committee to guide in the matters of training, research, and development. The Present members of ICA Advisory Committee are as under:

S.No		
1.	The Director, Institute of Correctional Administration, Chandigarh	Chairman
2.	Dr.Upneet Lalli, Head Coordinator (Training & Research), Institute of Correctional Administration, Chandigarh	Member Secretary
3.	The Director General of Prisons of Haryana, Sector 14, Panchkula	Member
4.	The Director General of Prisons of Himachal Pradesh, Shimla	Member
5.	The Director General of Prisons, Prison Headquarter, New Delhi	Member
6.	The Addl. Director General of Prisons of Punjab, Sector 17, Chandigarh	Member
7.	Dr. K.P Singh, IPS, Former Director General Prisons, Haryana	Member
8.	Prof. (Dr.) P.S. Jaswal, Vice Chancellor, SRM University, Sonapat	Member
9.	Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU Shimla.	Member
10.	The Director (R&D), Bureau of Police Research and Development (BPR&D) Ministry of Home Affairs, New Delhi	Member
11.	The I.G. Prisons, Model Jail, Burail, U.T., Chandigarh	Member
12.	Prof. (Dr.) Sagar Sharma, Professor Emeritus, Department of Psychology, Panjab University. Chandigarh	Member
13.	Prof. (Dr.) Sherry Sabbarwal, Former Head, Department of Sociology and Social Work, Panjab University, Chandigarh	Member
14.	Dr Jyoti Seth, Professor and Head, Department of Sociology, Government College. Sector 42, Chandigarh	Member

Part II: Training Activities during the Year

COURSES / WORKSHOPS ORGANIZED BY THE INSTITUTE DURING THE YEAR (2022-2023)

The Institute of Correctional Administration, Chandigarh during year 2022-23 conducted 17 training programmes out of which 09 courses were conducted off-line and 07 courses were conducted in online mode and 01 was an outreach training course for prison officers of various States. In all the 17 training programmes conducted by the Institute a total of 708¹ Officers participated.

- **Total Training Programmes both online and offline conducted : 17**

- a. **Offline Courses at ICA : 09**
- b. **Online Courses conducted : 07**
- c. **Outreach Training Programme: 01**

- **Collaborations During the Year:**

1. **Himachal Pradesh National Law University (HPNLU) Shimla:** One Out-Reach training programme was organized with HPNLU, Shimla by the Institute.
2. **National Informatics Center (NIC), New Delhi:** One Online Workshop was organized with NIC, New Delhi by the Institute.
3. **National Institute of Social Defence (NISD), New Delhi:** Two Online Workshops were organized with NISD, New Delhi by the Institute
4. **United Nations Office On Drugs and Crime (UNODC):** One Online workshop was organized with UNODC by the Institute
5. **Indian Police Foundation (IPF), New Delhi:** One Online Colloquium was organized in partnership with IPF, New Delhi by the Institute.

- **Sponsored Training Programmes:** The Institute conducted three residential training programmes sponsored by Bureau of Police Research & Development (BPR&D), New Delhi sponsored during the year.

- **Total number of Prison Officers who Participated in various Training Courses: 707**

¹ Including 01 officer from ICA, Chandigarh

**DETAILS OF TRAINING COURSES ORGANIZED BY ICA CHANDIGARH
DURING THE FINANCIAL YEAR 2022-2023**

S. No	Name of the Programme	Mode/ Place of Training	Date	Duration	Total Participants
April 2022					
May 2022					
1.	Webinar on <i>'Departmental Inquiry and Disciplinary Proceedings'</i>	Online	24 th May, 2022	One Day	48
June 2022					
July 2022					
2.	Out –Reach Training Programme on <i>'Prisoners Reintegration'</i> In collaboration with HPNLU, at Shimla	HPNLU, Shimla Campus	4 th – 6 th July, 2022	Three Days	20
3.	Training Programme on <i>'Nelson Mandela Day'</i> In Collaboration with the UNODC	Online	18 th July, 2022	One Day	76
4.	Workshop on <i>'Nelson Mandela Day: A Step towards Inmates Reformation'</i>	Model Jail Chandigarh	18 th July 2022	One day	20 Model Jail Staff and Prison Inmates (135)
August 2022					
5.	Training Programme on <i>'Drug Abuse Prevention'</i> In collaboration with NISD, New Delhi	Online	1 st August, 2022	One Day	64
6.	Workshop on <i>'Awareness against Sexual Harassment of Women at Workplace'</i>	Model Jail Chandigarh	30 th August 2022	One Day	76
7.	Workshop on <i>'Disaster Risk Reduction in Jails'</i>	Online	31 st August 2022	One Day	65
September 2022					
8.	Webinar on <i>'Provisions of Transgender Persons (Protection and Rights), Act 2019'</i> In collaboration with NISD, New Delhi	Online	08 th September, 2022	One Day	68

9.	Webinar on <i>‘The Inter-operable Criminal Justice System (ICJS) and Special Remission Module in E-Prisons’</i> In Collaboration with National Informatics Centre (NIC), New Delhi	Online	13th September, 2022	One Day	69
10.	Workshop on <i>‘Awareness Against Sexual Harassment of Women at Workplace’</i>	ICA, Chandigarh	20th September 2022	One-day	29
October 2022					
11.	Workshop on <i>‘Disaster Risk Reduction in Prison’</i>	Model Jail, Chandigarh	11th October, 2022	One-day	33
12.	Workshop on <i>‘Awareness Against Sexual Harassment of Women at Workplace’</i>	Model Jail, Chandigarh	18th October, 2022	One-day	40
November 2022					
13.	Training Programme <i>‘Mental Health Issues in Prisons’</i>	ICA, Chandigarh	15th – 17th November, 2022	Three Days	11
December 2022					
14.	Training Programme on <i>‘Prisoner’s Rights & Entitlement – Laws, Policies And Apparatus, National And International Perspective, An Update’</i> Sponsored by BPR&D, New Delhi	ICA, Chandigarh	14th- 16th December, 2022	Three Days	12
January, 2023					
February, 2023					
15.	Training Programme on <i>‘Training of Trainers’</i> Sponsored by BPR&D, New Delhi	ICA, Chandigarh	6th- 10th February, 2023	Five Days	12
March, 2023					
16.	Online Colloquium on <i>‘Prison Reforms’</i> In collaboration with Indian Police Foundation	Online	10th March 2023	One Day	50

17.	Training Programme on <i>'Gender Sensitization'</i> Sponsored by BPR&D, New Delhi	ICA, Chandigarh	20 th to 24 th March 2023	Five Days	15
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**Prison Officers/Staff and other Participants who participated in the Training Courses
during the Period from 01.04.2022 to 31.3.2023**

S.No.	State/U.T	Total Participants
1.	Delhi	82
2.	Punjab	132
3.	Haryana	127
4.	Himachal Pradesh	39
5.	Rajasthan	32
6.	Jammu & Kashmir	7
7.	Uttarakhand	30
8.	Chandigarh	215 ²
9.	Assam	10
10.	Uttar Pradesh	11
11.	Maharashtra	10
12.	Karnataka	9
13.	Madhya Pradesh	2
14.	Ladakh	2
Total		708

² Including 1 officer from ICA, Chandigarh

STATE AND RANK WISE PARTICIPATION OF PRISON OFFICERS IN THE TRAINING COURSES DURING THE YEAR 2022-23

**State Wise Prison Officers / Staff Who Participated In the Training Courses during the
Period from 01.04.2022 to 31.3.2023**

S.No.	State/U.T	DIG/IG	Supdt.	Dy.Supdt.	Asstt.Supdt./ Sub.Asstt Supdt	Head Warder/ Warder	Other Prison officers	Total
1.	Delhi	0	6	32	40	2	2	82
2.	Punjab	1	47	44	30	0	10	132
3.	Haryana	0	27	38	62	0	0	127
4.	Himachal Pradesh	0	5	18	15	1	0	39
5.	Rajasthan	0	23	8	0	0	1	32
6.	Jammu & Kashmir	1	4	2	0	0	0	7
7.	Uttarakhand	0	17	10	0	0	3	30
8.	Chandigarh	0	2	7	11	174	20	214
9.	Assam	0	2	5	3	0	0	10
10.	Uttar Pradesh	0	3	8	0	0	0	11
11.	Maharashtra	0	0	10	0	0	0	10
12.	Karnataka	0	9	0	0	0	0	9
13.	Madhya Pradesh	0	0	0	1	0	1	2
14.	Ladakh	0	0	1	1	0	0	2
Total		2	145	183	163	177	37	707

DETAILS OF NOMINATION SOUGHT V/S NOMINATIONS RECEIVED FROM VARIOUS STATES/U.TS

States/U.Ts from Which Nominations were sought during the Year

- | | |
|---------------------|--------------------|
| 1. Punjab | 10. Assam |
| 2. Haryana | 11. Maharashtra |
| 3. Delhi | 12. Karnataka |
| 4. Himachal Pradesh | 13. Bihar |
| 5. Uttarakhand | 14. Madhya Pradesh |
| 6. Jammu & Kashmir | 15. Jharkhand |
| 7. Rajasthan | 16. Ladakh |
| 8. Chandigarh | 17. Gujarat |
| 9. Uttar Pradesh | |

Figure.1: Showing Data on Nominations Sought and Received from State of Punjab, Haryana, Delhi, Chandigarh and Himachal Pradesh during the year 2022-2023

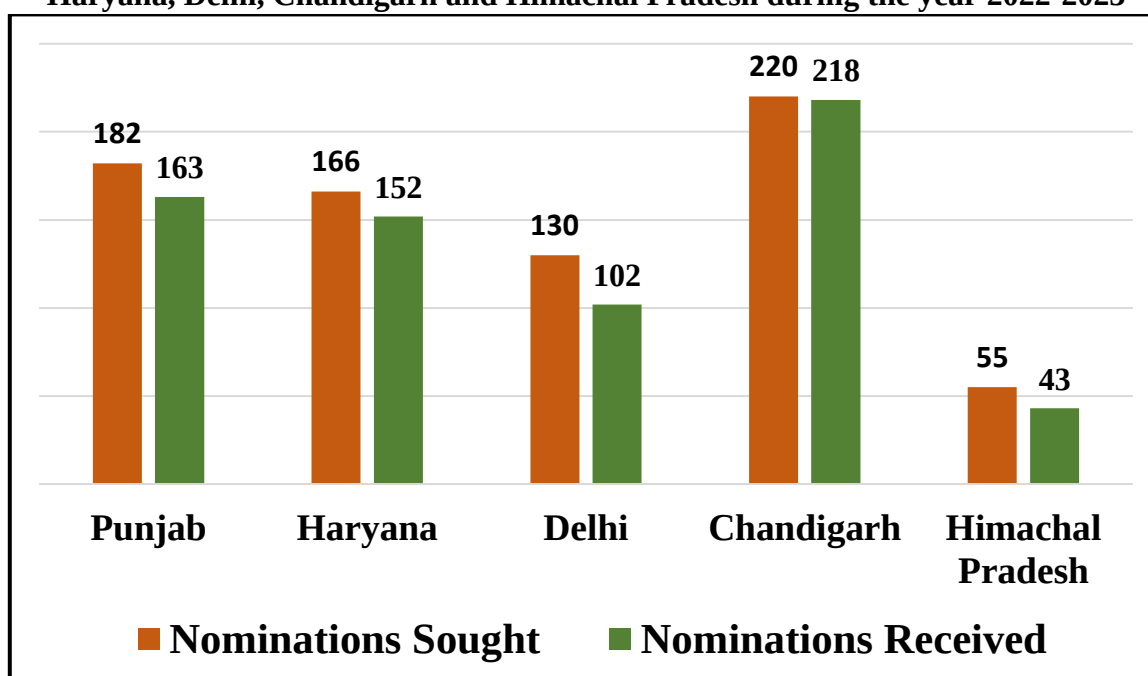


Figure.2: Showing Data on Nominations Sought and Received from State of Uttarakhand, Maharashtra, Rajasthan, Karnataka, Assam, and Gujarat during the year 2022-2023

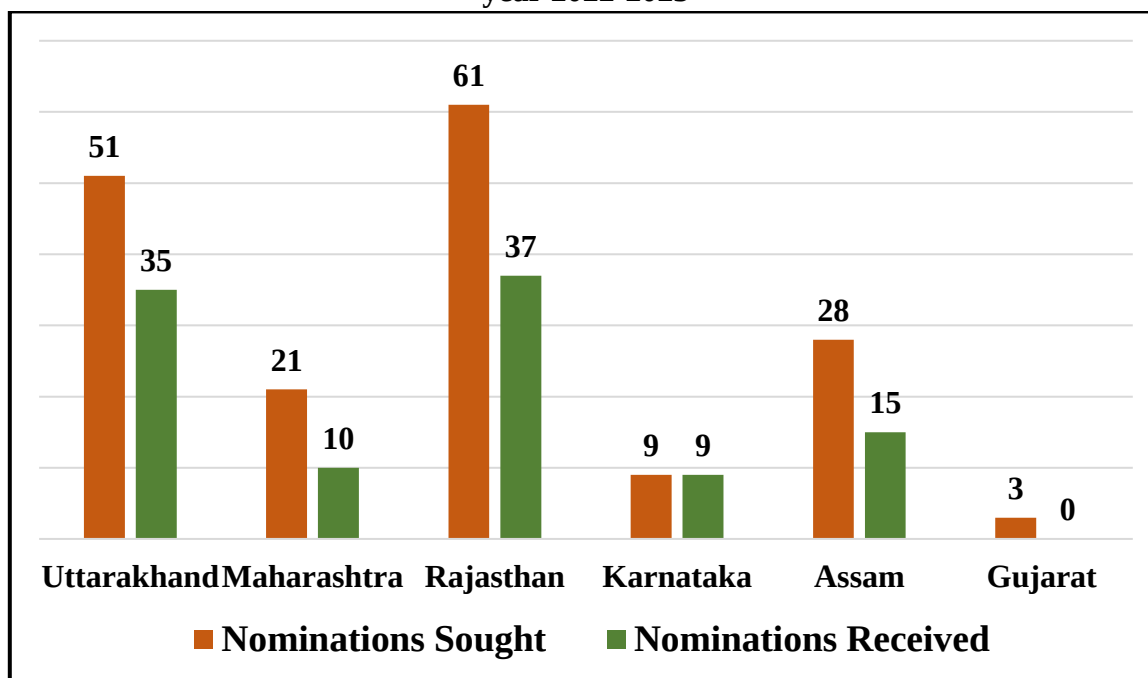


Figure.3: Showing Data on Nominations Sought and Received from State of Jammu & Kashmir, Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Ladakh during the year 2022-2023

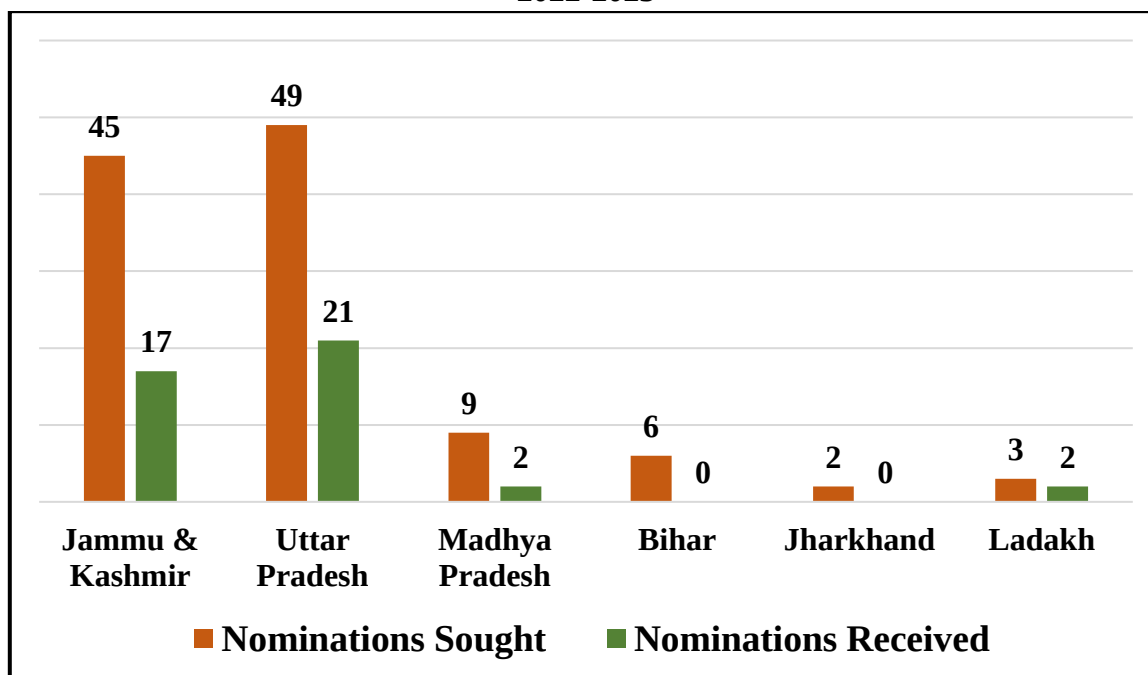
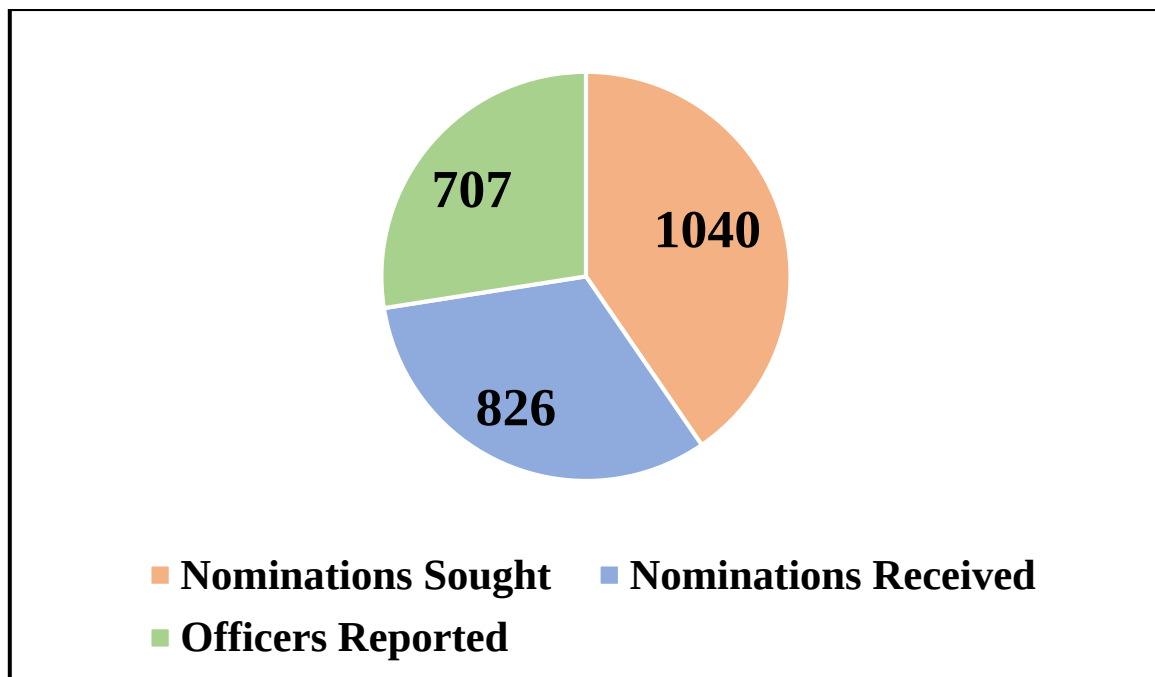


Figure.4: Showing Total Nominations Sought, Received and Officers Reported for the Training Programmes/ Workshops during the year 2022-2023



- Highest Number of Nominations Received from Chandigarh (218), followed by Punjab (163), and Haryana (152).
- Highest Number of nominations received for offline/residential training programmes from Chandigarh (204), followed by Delhi (22), Punjab (12) and Haryana (11).
- Highest Number of Prison Officers reported for the training programmes and workshops from Chandigarh (214), followed by Punjab (132), and Haryana (127).

DETAILS OF THE COURSES/WORKSHOPS ORGANIZED BY THE INSTITUTE DURING THE YEAR 2022-23

Webinar on 'Departmental Inquiry and Disciplinary Proceedings held on 24.05.2022

The Institute of Correctional Administration conducted a webinar on 'Departmental Inquiry and Disciplinary Proceedings' on 24th May, 2022. A total of 48 prison officers participated in this webinar. The aim of this webinar was to make the Prison Officers aware of the legal aspects of departmental inquiry and disciplinary proceedings. The Resource Persons for the training programme were Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU, Shimla, Himachal Pradesh; and Sh. S.P. Arora, HCS (Retd.) Chandigarh

Prof. Nishtha Jaswal, Vice Chancellor, HPNLU, Shimla spoke on 'Principles of Natural Justice' and also explained the procedure for conducting an inquiry. Various landmark judgments of the apex court were discussed to emphasis the principles of natural justice.



Sh. Anurag Malik, Superintendent Jail District Jail, New Tehri, Uttarakhand Interacting with Dr. Upneet Lalli

Sh. S.P. Arora, HCS, Chandigarh dealt with the topic on 'Procedure to Conduct Departmental Inquiry' and 'The Government Employees (Conduct) Rules, 1966'. The participants really appreciated the course which made them aware about the service rules and regulations and how disciplinary proceedings may be initiated.

Outreach Training Programme on ‘Mandela Day: Prisoner Reintegration, from 4th – 6th July, 2022

This outreach training programme was organized in collaboration with Himachal Pradesh National Law University (HPNLU), Shimla at the beautiful University Campus. 20 Prison officers from 6 northern states/U.Ts (Punjab-4, Haryana- 2, Delhi- 7, Himachal Pradesh- 4, Uttarakhand- 2, Chandigarh-1) participated in this training programme. The aim of the training programme was to focus on reintegration process, work programmes, premature release, remission, parole, furlough, and sentence commutation of the convicts. Sh. Somesh Goyal, IPS Former D.G. Prisons, Himachal Pradesh; Sh.Sanjay Kundu, IPS, Director General of Police (DGP), Himachal Pradesh; Dr. K.P. Singh, IPS, Former D.G. Prisons, Haryana; Prof. Nishtha Jaswal, Vice Chancellor, HPNLU, Shimla and Dr. Upneet Lalli, Head Coordinator, Training and Research, ICA, Chandigarh discussed various related themes. Participants found the training programme practical and informative.



Prof. Nishtha Jaswal, VC, HPNLU; Sh. Somesh Goyal, IPS, H.P ; Sh.Sanjay Kundu, IPS, H.P. ; Dr. K.P. Singh, IPS, Haryana; Dr.Upneet Lalli, ICA & HPNLU Faculty and Prison Officers at Campus of HPNLU, Shimla



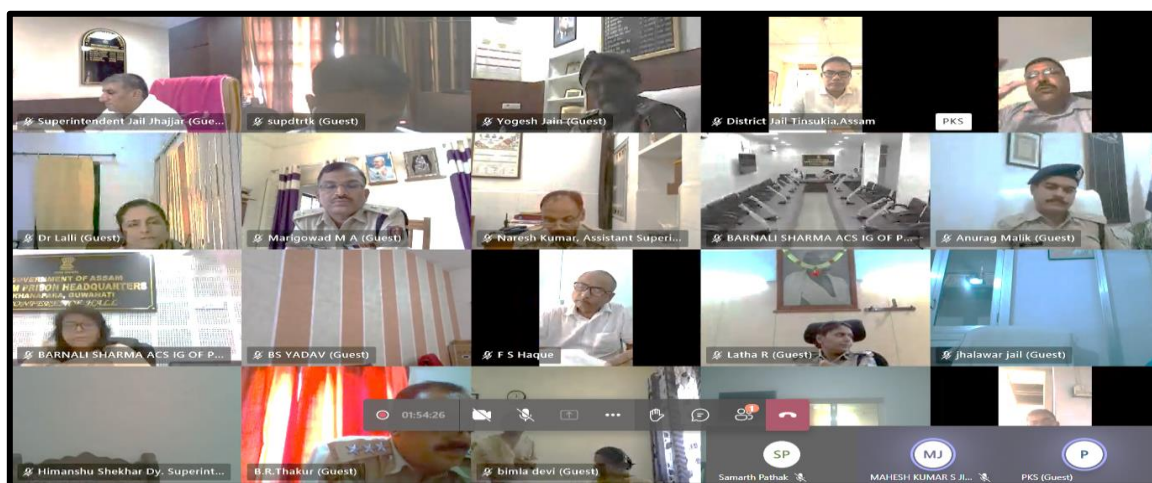
Sh.Sanjeev Kumar, Deputy Superintendent Kanda Jail, H.P. and Trainees during the Field Visit at Kanda Jail, H.P.

Training Programme on 'Nelson Mandela Day # Dignity Unlocked' in Collaboration with United Nations Office on Drugs and Crime (UNODC), 18th July, 2022

The Institute of Correctional Administration, Chandigarh in collaboration with UNODC organised a training programme on 'Mandela Day' July 18, 2022. The theme of 2022 was #dignity unlocked. In light of the UN Standard Minimum Rules for the Treatment of Prisoners (the Nelson Mandela Rules), this day was celebrated to promote humane prison conditions, to remind ourselves that prisoners remain a part of our societies, and to value the work of prison staff. 31 Superintendents, 32 Deputy Superintendents, 12 Assistant Superintendents, and 01 Vice Principal participated in the workshop. An interactive session on 'reflections from field' chaired by Ms. Barnali Sharma, IG Prisons, Assam and Ms. Seema Joshi Arya was the moderator for the session.



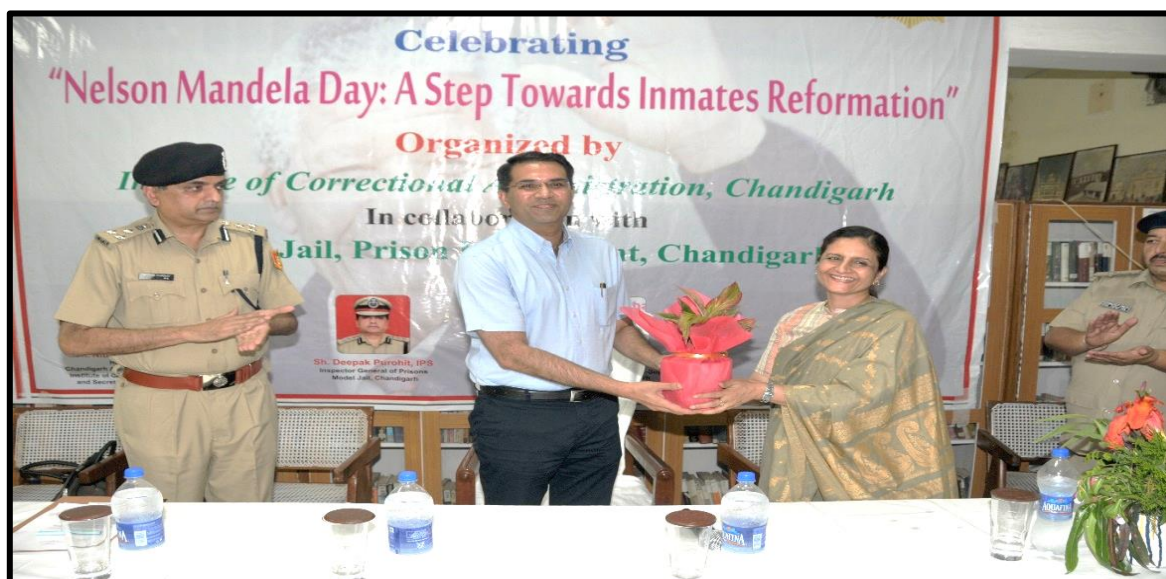
Ms. Seema Joshi Arya Moderator, UNODC and Prison Officers of Various States of India



Prison Officers from Various States of India attending the Training Programme Online

Workshop on 'Nelson Mandela Day: A Step towards Inmates Reformation' organized Competitive Activities like Singing, Poetry, Poster Making at Model Jail Chandigarh, 18th July 2022

In Honour of Nelson Mandela Day various recreational activities were organized for the inmates of Model Jail, Chandigarh. Total 135 inmates participated in the activities. Female inmates were also encouraged to participate. Winners of all the activities-singing, poetry, poster making, nail art, and push-up were given certificates. Jail staff was also sensitized about significance of recreational activities that are required to divert the mind of inmates from the incarceration, and their punishment, further it shall help in maintaining the discipline and reformation of the inmate's behavior from criminality to a law abiding citizen.



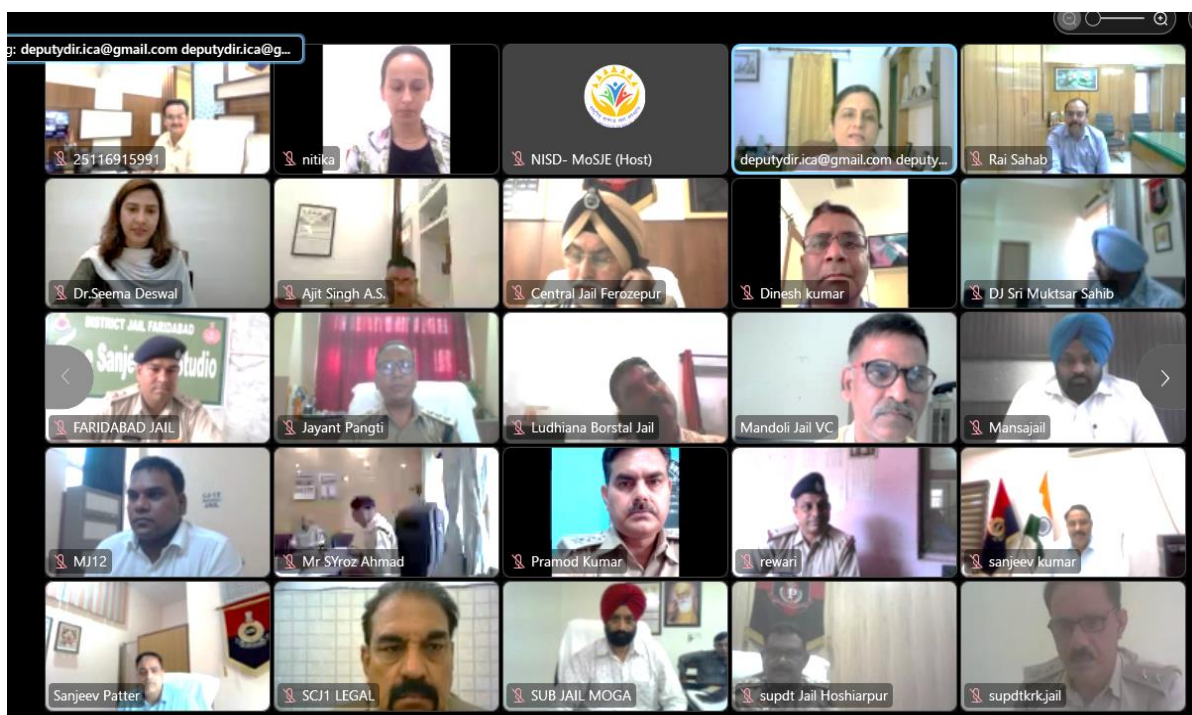
Sh.Nitin Kumar Yadav IAS, Home Secretary Chandigarh Administration-cum-Director, ICA, Chandigarh, Dr.Upneet Lalli and Sh.Deekak Purohit IG Prison Chandigarh



Sh.Nitin Kumar Yadav, IAS, Home Secretary, Chandigarh Administration- Cum- Director, ICA, addressing the Prison Inmates of Model Jail, Chandigarh on Mandela Day

Training Programme on 'Drug Abuse Prevention' organized by Institute of Correctional Administration (ICA), Chandigarh in Collaboration with National Institute of Social Defence (NISD), New Delhi, 1st August, 2022

Institute of Correctional Administration (ICA), Sector 26, Chandigarh in Collaboration with National Institute of Social Defence (NISD), New Delhi organised a training programme on 'Drug Abuse Prevention' under the banner of 'Nasha Mukht Bharat Abhiyaan (NMBA)' for Prison Officers of northern states. More than 50 prison officers of the rank of Assistant Superintendent of Prison (ASP) to Superintendent of Prison (SP) rank from the State of Punjab, Haryana, Delhi, Himachal Pradesh, Uttarakhand, Jammu and Kashmir, Rajasthan, and Chandigarh participated in the training programme. Ms. Nitika, NISD, New Delhi faculty gave a detailed presentation on drug use, abuse, and addiction. It was emphasized that drug addiction is an illness which needs treatment. The drug use management strategies begin with demand reduction, supply reduction and harm reduction.



Prison Officers attending the Training Programme Online on 'Drug Abuse Prevention' Organised in Collaboration with National Institute of Social Defence (NISD), New Delhi

Workshop on 'Awareness against Sexual Harassment of Women at Workplace' at Model Jail Chandigarh, 30th August, 2022

A workshop was organized for the prison staff of Model Jail, Chandigarh. Training the staff and the Internal Committees' members is mandatory under the law. 76 prison officers of various ranks, including members of the Internal Committee participated in the workshop. Dr.Upneet Lalli discussed the law on Sexual Harassment of Women at Workplace Act, 2013. Dr.Deipa Singh, Advocate & Former Additional Advocate General, Punjab & Haryana High Court discussed the Procedure and mechanisms to deal with the cases of Sexual Harassment. The queries of the participants were answered.



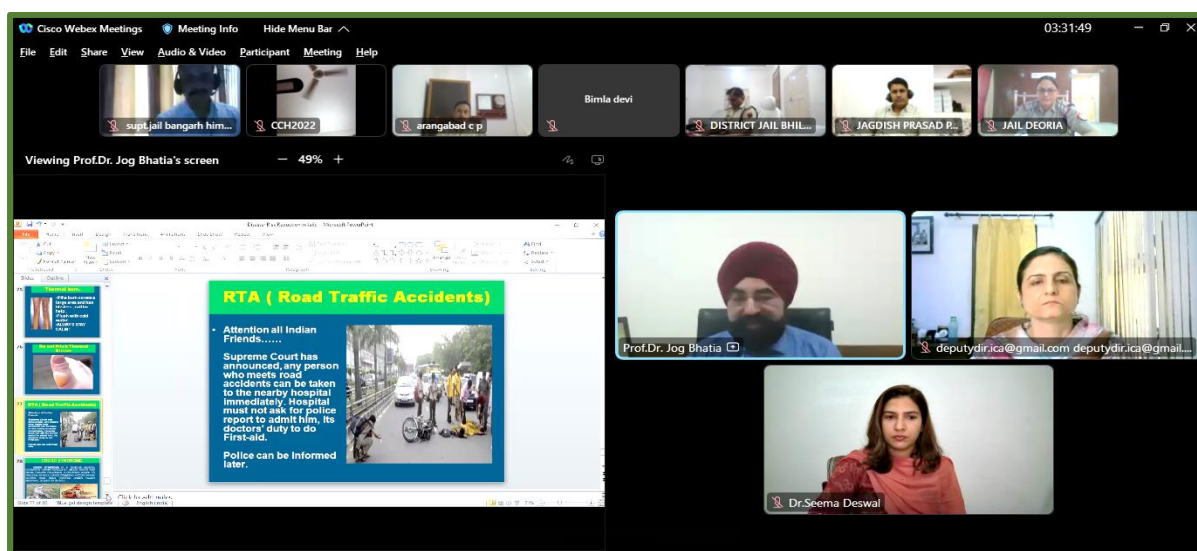
Dr.Pallika Arora, Joint IG Model Jail Chandigarh; Sh.Praveen Kumar DSP; Dr.Deipa Singh; Dr.Upneet Lalli, ICA and Model Jail Chandigarh Staff



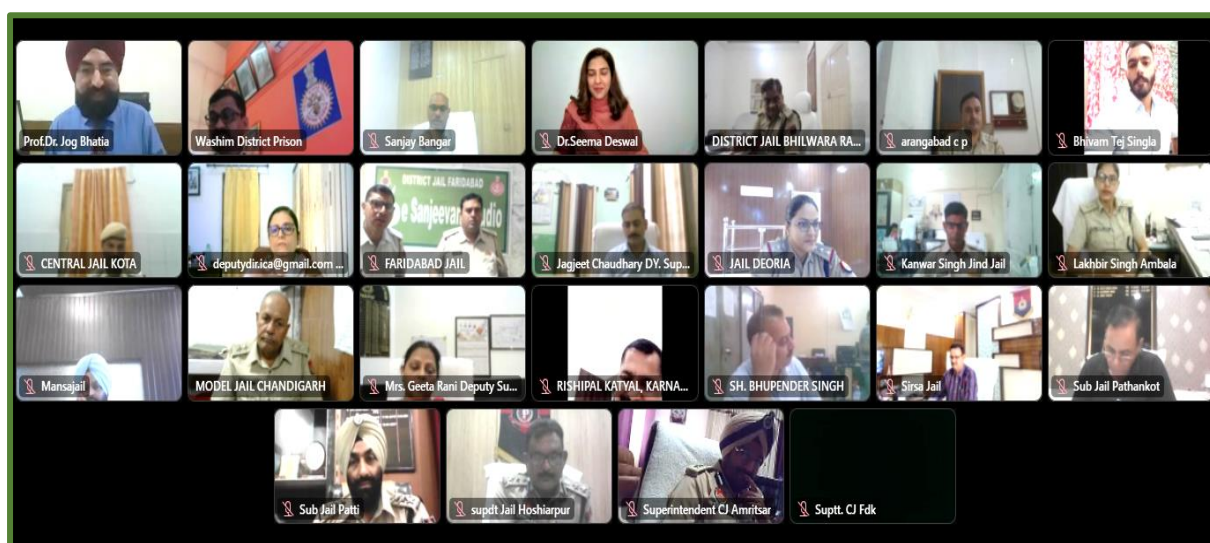
Dr.Palika Arora Distributing Certificates to the Model Jail Chandigarh Staff

Workshop on 'Disaster Risk Reduction in Jails' held on 31st August, 2022

A workshop on the theme of 'Disaster Risk Reduction in Jails' for the prison officers of various northern states was organized by the Institute. Prof (Dr). Jog Bhatia, Senior Consultant, Disaster Management Department, Mahatma State Institute of Public Administration (MGSIPA), Chandigarh was the resource person. A total of 65 prison officers from 10 states participated in this training programme. 16 officers from Punjab Prisons, 15 from Haryana Prisons, 05 from each Delhi, Himachal Pradesh, Uttarakhand, Rajasthan, Uttar Pradesh, and Maharashtra Prisons, 01 from Chandigarh Prison, and 03 from Assam Prisons benefitted from the training workshop.



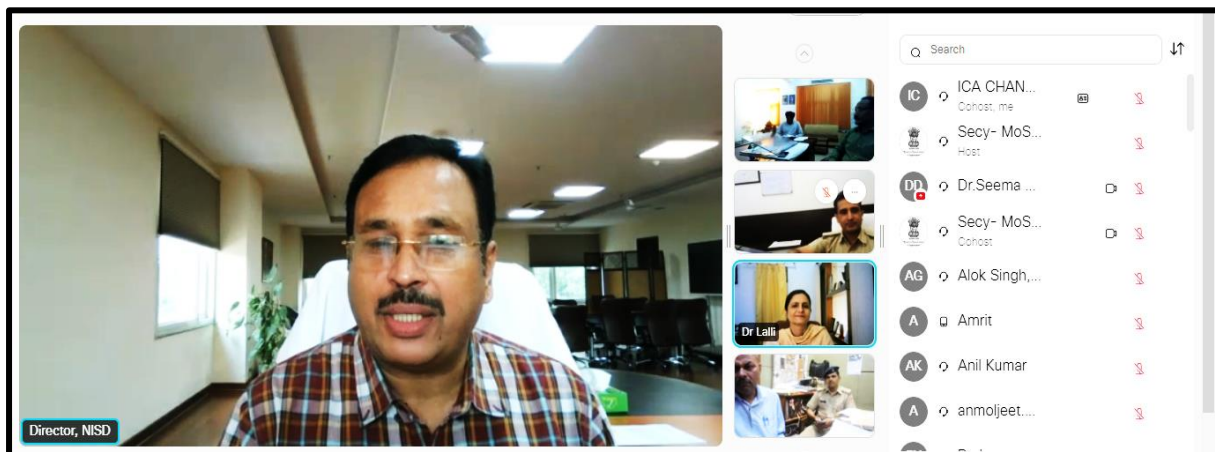
Prof (Dr). Jog Bhatia addressing the Prison Officers Online



Prison Officers attending the workshop Online on 'Disaster Risk Reduction in Jails'

Webinar On 'Provisions of Transgender Persons (Protection and Rights), Act 2019' In collaboration with National Institute of Social Defence (NISD), New Delhi, 8th September, 2022.

The Institute in collaboration with National Institute of Social Defence (NISD), New Delhi, organized a webinar on the theme of issues of transgender. Dr. R. Giriraj, Director, NISD, New Delhi opened the session and gave a brief introduction of the topic and need to understand the issues of transgender and provisions provided in the New Act. Dr. Upneet Lalli welcomed the participants and the resource person of the workshop. The key speaker of the workshop was Sr. Advocate Swati Bidhan Baruah, Guwahati High Court and Supreme Court of India, Assam. A total of 68 prison officers from various states participated in this online programme.



Dr. R. Giri Raj, Director, NISD addressing the Prison Officers



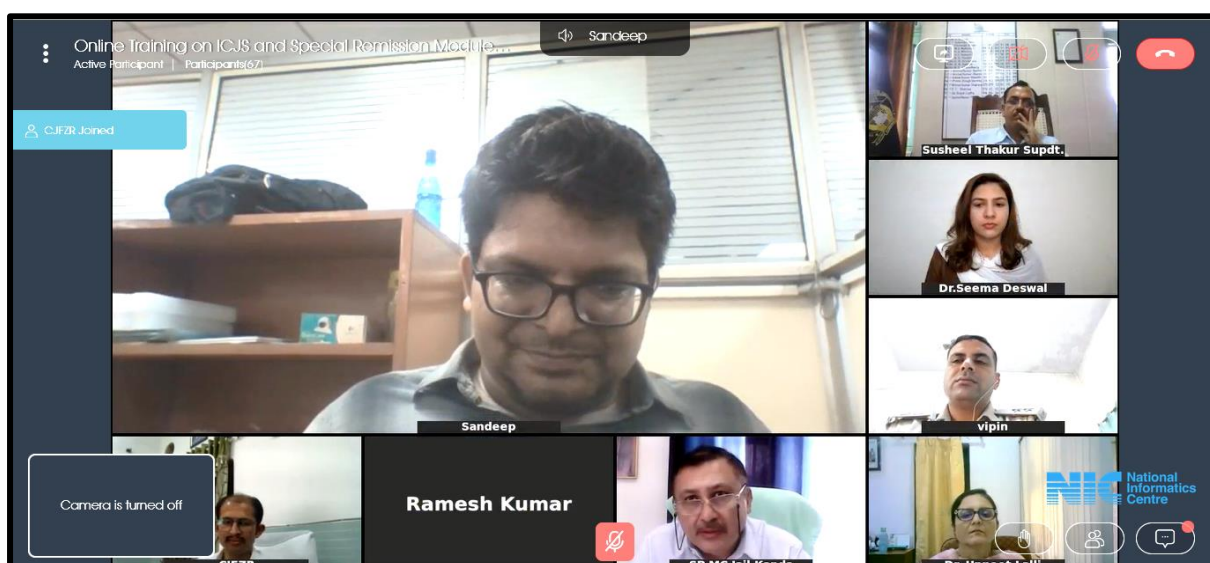
Sr. Advocate Swati Bidhan Baruah, Guwahati High Court and Supreme Court of India, Assam addressing the Prison Officers on 'Issues of Transgender Persons'

Webinar on ‘The Inter-Operable Criminal Justice System (ICJS) and Special Remission Module in E-Prisons’ in Collaboration with National Informatics Centre (NIC), New Delhi, 13th September, 2022

The Institute in collaboration with NIC, New Delhi organized a webinar on special Remission module in E-Prisons. Sh.Sandeep Kumar, Consultant, E-Prisons, NIC, New Delhi gave a brief presentation on ‘Special Remission Module.’ Shri. Shashi Kant Sharma, *Senior Technical Director & HOD*, ICJS and e-Prisons Project, NIC-Head Quarters, New Delhi addressed queries of the participants on technical issues with the module. Sh. L.D Thakur, Technical Director, National Informatics Centre, UT Chandigarh also discussed some queries with the prison officers.



Shri. Shashi Kant Sharma, Senior Technical Director & HOD, ICJS and e-Prisons Project, NIC-Head Quarters, New Delhi addressing the Participants



Sh.Sandeep Kumar, Consultant, E-Prisons, NIC, New Delhi giving a Presentation on ‘Special Remission Module’

Workshop on 'Awareness against Sexual Harassment of Women at Workplace' at ICA, for Model Jail Chandigarh Staff, 20th September, 2022

The right to work encompasses the right to work in an environment free from sexual harassment. Law is there, however it is pertinent to make staff aware of the law, its provisions and legal consequences of sexual harassment of women done by anyone at the workplace. The Institute conducted a one day awareness training programme for Model Jail warder rank staff. A total of 29 warder rank staff including 6 female staff participated in the training workshop. Sh.Praveen Kumar, DSP, Model Jail, Chandigarh and Mrs.Annu Swami who are also members of Internal Committee of Model Jail were present during the workshop.



Members of Internal Committee of Model Jail Chandigarh and Model Jail Staff



Model Jail Chandigarh Staff attending the Workshop on 'Awareness against Sexual Harassment of Women at Workplace' at ICA, Chandigarh

Workshop on 'Disaster Risk Reduction in Prison' At Model Jail, Chandigarh, 11 October 2022

Institute of Correctional Administration, Chandigarh organized a one day training workshop on the theme of 'Disaster Risk Reduction in Prison' for the prison staff of Model Jail, Chandigarh. In case of a disaster or emergency, before any specialized government machinery and support reaches or outside help gets galvanized, it is the Jail staff and inmates, who have to respond immediately. Prof (Dr). Jog Bhatia, Senior Consultant, Disaster Management Department, Mahatma State Institute of Public Administration (MGSIPA), Chandigarh was the key resource person. A total of 33 prison staff participated in this practically useful training workshop.



Prof. Jog Bhatia giving a Practical Demonstration of CPR Process to the Model Jail Chandigarh Staff



Prof. Jog Bhatia giving a Practical Demonstration to Manage Finger Amputation Injury in the Workshop on 'Disaster Risk Reduction in Prison'

Workshop on 'Awareness against Sexual Harassment of Women at Workplace' 18th October, 2022

The Institute in continuation organized third training workshop on the given theme for the Model Jail, Chandigarh Staff. In the first workshop held on 30th August 2022 a total of 76 prison staff participated, in the second workshop held on 20th September 2022, 29 prison staff were present and 40 prison staff attended the third workshop held on 18th October, 2022 on the theme of 'awareness against sexual harassment of women at workplace.' As per NCRB Prison Statistics 2021 Chandigarh model jail has total 203 prison officers and staff. Dr.Palika Arora Joint IG, Model Jail, Chandigarh, ICA took the initiative of sensitizing the whole staff of the Model Jail on the issue of sexual harassment of women at workplace. A total of 145 staff out of 203 have been sensitized by the Institute of Correctional Administration, Chandigarh through three workshops conducted both at the Model Jail and in the Institute.



Dr.Upneet Lalli interacting with the Model Jail Chandigarh Staff



Model Jail Chandigarh Staff at the Workshop on 'Awareness against Sexual Harassment of Women at Workplace'

Training Programme on ‘Mental Health Issues in Prisons’ At Institute of Correctional Administration, Chandigarh, 15th to 17th November, 2022.

For overall wellbeing of prison staff and the inmates, a three day training programme on the theme of ‘Mental Health Issues in Prisons’ was organised by the Institute of Correctional Administration, Chandigarh. To impart the training on the issues of mental health well-known Doctors, Psychologists, Psychiatrists, and Swami ji from Rama Krishan Mission Chandigarh were invited as resource persons. Keeping emphasis on total wellbeing, yoga class was also organised for the trainees.



Dr.Reetinder Kohli Taking a Session in the Three Days Training Programme on ‘Mental Health Issues in Prisons’



Participants and ICA Faculty at Field Visit to SPYM a Drug De-Addiction Centre, Chandigarh

Training Programme On “Prisoner’s Rights & Entitlement – Laws, Policies And Apparatus, National And International Perspective, An Update” Sponsored by Bureau of Police Research & Development, (BPR&D), New Delhi, 14th to 16th December, 2022

The aim of the programme was to create awareness about prisoner’s rights and entitlements. A total of 12 Prison officers of middle and senior rank from States of Haryana (04), Punjab (03), Delhi (03), and Chandigarh (02) participated in this training programme.

The objectives of training programme were:

- To create awareness about Human Rights in Prison management
- Update the participants about the laws on prisons and the International Human Rights framework on prisons
- Make the participants aware about the Landmark Supreme Court judgements on Prisoner’s Rights
- Discuss about the Rights of Women Prisoners and the Bangkok Rules
- Sensitize about legal rights and issues of prison management.
- Legal issues on Temporary Release of Prisoners

Experts on the prison management and the law discussed the various topics:

- Dr .M.R. Ahmed, Former IG of Prisons, A.P. & Former Director APCA, Vellore;
- Sh. Jagjit Singh, IG Prisons, Haryana;
- Dr. K.P. Singh, IPS (Retd.), D.G. Police & Prisons, Haryana.
- Dr.Deipa Singh, Advocate & Former Advocate General, Punjab & Haryana High Court, Chandigarh
- Dr. Upneet Lalli, Head (Training & Research), ICA, Chandigarh
- Dr. Seema Deswal, Course Coordinator-cum-Research Assistant, ICA, Chandigarh
- Sh.Amandeep Singh, Additional Superintendent , Model Jail, Chandigarh

Ms. Rani Bindu Sachdeva, IPS, Director, CDTI, Chandigarh inaugurated the training programme as a representative of Bureau of Police Research & Development (BPR&D), New Delhi.

Sh.Nitin Kumar Yadav, IAS, Home Secretary, Chandigarh Administration-cum-Director, ICA, Chandigarh was the Chief Guest in the valedictory function. He congratulated the ICA faculty and participants on successful completion of the course and distributed the certificates to the participants.



Ms. Rani Bindu Sachdeva, IPS, Director, CDTI, ICA Faculty and Participants of the Course Sponsored by BPR&D, New Delhi



Sh.Nitin Kumar Yadav, IAS, Home Secretary, Chandigarh Administration-cum-Director, ICA Distributing Certificates to the Participants of the Course Sponsored by BPR&D, New Delhi

Training Programme For Prison Officers On “Training of Trainers (TOT)” Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi from 6th to 10th February 2023

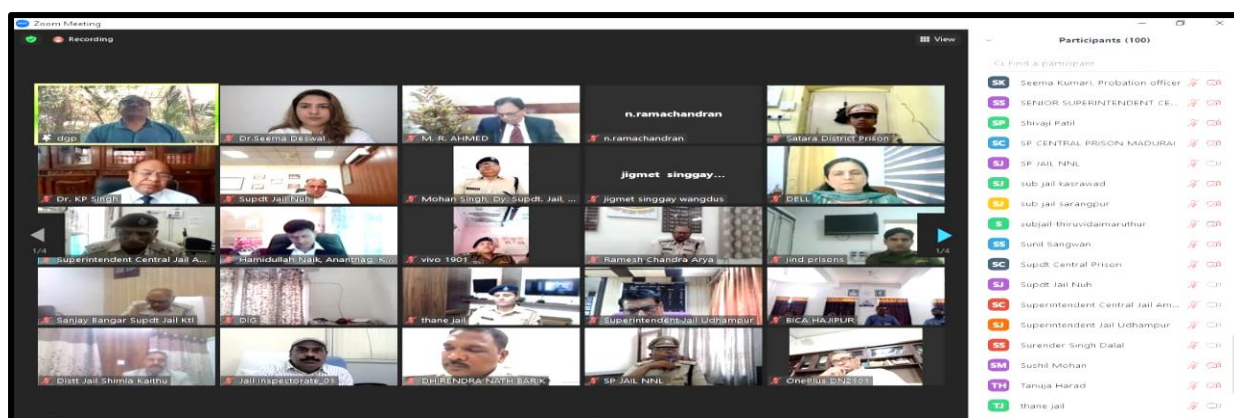
The aim of the programme was to build capacity and competency of trainers / prison officers working in Prison training Institutes, and enable them to undertake responsibility of designing and conducting training courses. Trainers of Prison Training Schools and Prison Officers of middle and senior rank from the States of Haryana, Madhya Pradesh, and New Delhi, participated in this training programme. A total of 12 Prison officers of middle and senior rank from the States of Haryana (06), Delhi (03), Madhya Pradesh (02), and a Course Coordinator-cum- Research Assistant from ICA, Chandigarh also participated in this training programme. The objectives of the training programme were: Create awareness about the qualities of an excellent trainer, systematic approach to training and andragogy; Update the participants about the methods of teaching and training; Make the participants aware of the design of a lesson plan, training needs analysis, and concept of the learning unit; To make participants aware of methods of teaching-learning like a lecture, case study, role play and field visit. Sh.Inder Jeet Mittal, Master Trainer, Department of Personnel and Training (DOPT), Government of India was the key resource person. Sh.Jagjit Singh, Inspector General of Prisons, Haryana; Dr.K.P.Singh, IPS Former Director General of Police and Prisons, Haryana and Dr.Upneet Lalli, Head Coordinator (Training & Research), ICA, Chandigarh also took sessions in this course.



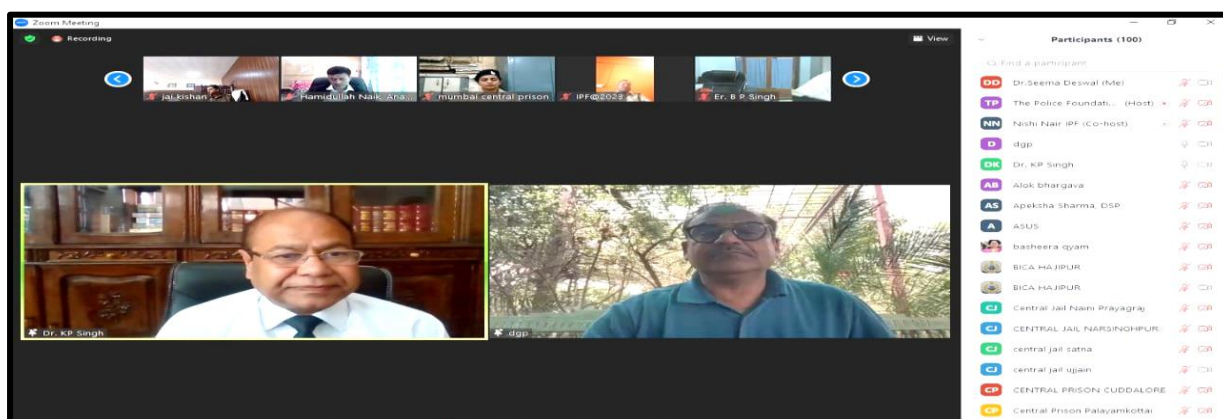
Sh.Inder Jeet Mittal, Sh.Jagjit Singh, Dr.Upneet Lalli and Participants of the Course on ‘Training of Trainers’ Sponsored by BPR&D, New Delhi

Online Colloquium on “Prison Reforms” in collaboration with Indian Police Foundation, Centre for Prison Reforms on 10th March, 2023

The Institute in partnership with Indian Police Foundation (IPF) organized an online colloquium On “Prison Reform” on 10th March 2023. A total of 100 participants including serving and retired police and prison officers of all ranks, academicians, researchers, lawyers and judicial officers participated in this colloquium. The aim of this colloquium was to discuss “Issues related to Prison Reforms” with various stakeholders. Experts like Shri. N.Ramachandran IPS (Retd) President, Indian Police Foundation; Dr. M.R.Ahmed (Retd) Director APCA, Vellore; Sh. Somesh Goyal, IPS Former Director General of Police & Prison, Himachal Pradesh; Prof. Vijay Raghavan Centre for Criminology and Justice (CCJ), School of Social Work, Tata Institute of Social Sciences (TISS) Mumbai; Dr. K.P. Singh IPS (Retd) Director, IPF Centre for Prison Reforms (Former Director General of Police & Prisons, Haryana); Dr. Ish Kumar IPS (Retd) Director, IPF Centre for Internal Police Reforms (Former Director NCRB) and Dr. Upneet Lalli Head Coordinator (Training & Research) Institute of Correctional Administration, Chandigarh spoke on various aspects of Prison Reforms.



Dr.Upneet Lalli interacting with the Participants of the Colloquium on ‘Prison Reforms’



Dr. K.P. Singh IPS (Retd) Director, IPF Centre for Prison Reforms and Sh. Somesh Goyal, IPS Former Director General of Police & Prison, H.P addressing the queries of the Participants

Training Program, For Prison Officers/Staff On “Gender Sensitization” Sponsored by the Bureau of Police Research & Development, (BPR&D), New Delhi, From, 20th to 24th March 2023

The Institute organised a five days training programme on the theme of “Gender Sensitization” sponsored by the Bureau of Police Research & Development (BPR&D), New Delhi. A total of 15 prison officers from the States of Haryana, Delhi, Uttarakhand, and Chandigarh participated in this training program. The main aim of this training program was to impart knowledge and skills on Gender Issues and develop gender sensitivity. Eminent experts Prof Nishtha Jaswal, Vice-Chancellor, Himachal Pradesh National Law University, Shimla; Dr. Deipa Singh, Former Advocate General, Punjab & Haryana High Court, Chandigarh; Ms. Garima Singh, IRS, Secretary Finance, Punjab; Dr. Jyoti Seth, Former Professor, Dept. of Sociology, PGCG- 42, Chandigarh; Prof.(Dr).Rainuka Dagar, Program Director, Afro-Asian Association for Justice Development (AAAJD); Ms. Khadijah Faruqui, Advocate and Activist, Delhi; and Ms. Dhananjay Chauhan, President Saksham Prakriti Welfare Society, Transgender Activist & Researcher, Chandigarh were invited as the resource persons in the training programme. Mrs. Madhvi Kataria, IAS, Director, Social Security Women and Child Development, Punjab was the Chief Guest for the Valedictory function. In her valedictory address, she motivated the staff to practice gender sensitivity and be more aware of their responses and actions. She congratulated the trainees for the successful completion of the five days course and distributed certificates to all the participants. Participants rated all the sessions as outstanding. Gender sensitization begins with each one of us in our daily life.



Prof Nishtha Jaswal, Vice-Chancellor, Himachal Pradesh National Law University, Shimla Inaugurating the Training Programme on ‘Gender Sensitization’ Sponsored by BPR&D, New Delhi



Prof.(Dr).Rainuka Dagar Interacting with the Participants in the Five Days 'Gender Sensitization' Training Programme

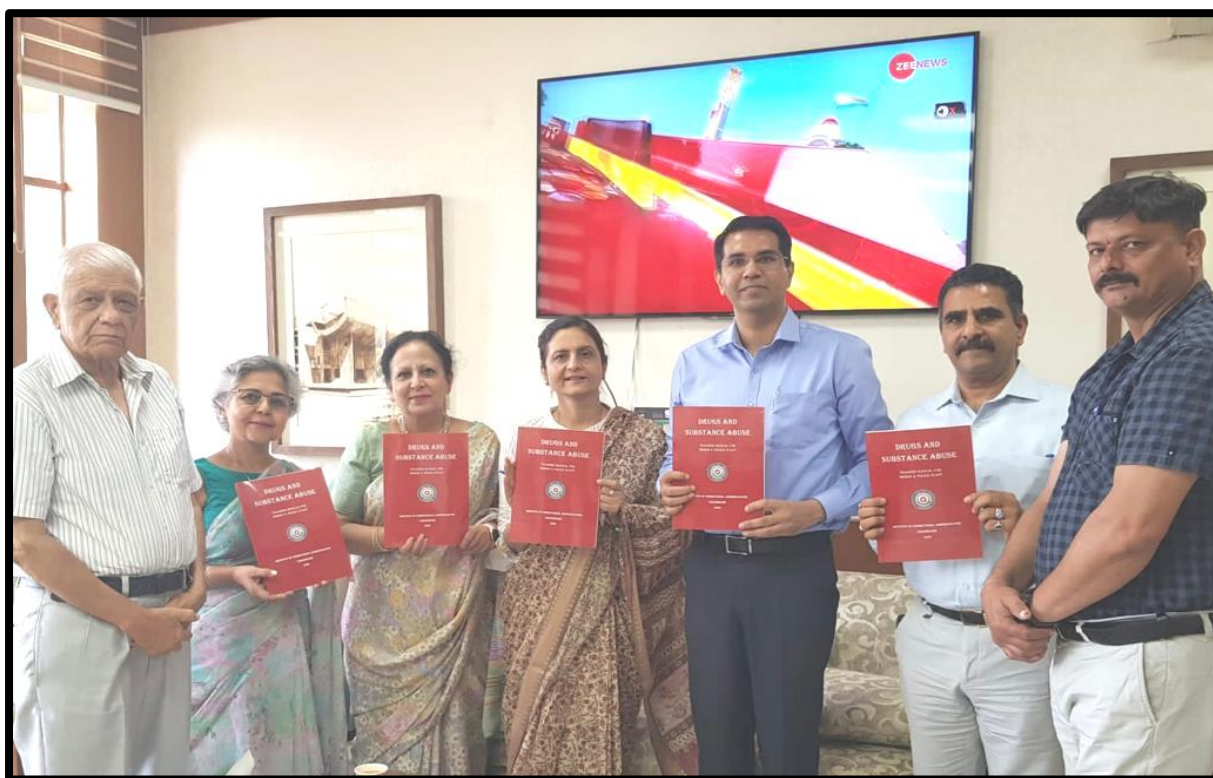


Mrs. Madhvi Kataria, IAS, Director, Social Security Women and Child Development, Punjab Distributing Certificates to the Participants

Part III: Research Activities during the Year

Release of Handbook on 'Drugs and Substance Abuse' in May, 2022

A handbook on 'Drugs and Substance Abuse' was released by worthy Home Secretary-Cum-Director of the Institute, Chandigarh Administration and Members of Advisory Committee of ICA. The copies of the book have been circulated to the Prison Departments of various States such as Haryana, Punjab, Himachal Pradesh, Rajasthan, Uttarakhand, Chandigarh and Ministry of Home Affairs, New Delhi. The handbook provides useful information about types of drugs and drugs related harms as well as treatment aspects.



Handbook on 'Drugs and Substance Abuse' being Released by Sh.Nitin Kumar Yadav, IAS, Home Secretary, U.T. Chandigarh-cum-Director, ICA along with members of the Advisory Committee of ICA

Prepared Seven Training Manuals for Prison Officers' Training under BPR&D Project to uniform Training of Prison Officers all over Country

Dr.Upneet Lalli, Head Coordinator (Training and Research), ICA, Chandigarh along with a team of experts prepared the following 07 Prison Training Manuals for various categories of Prison staff (under the BPR&D Project) and the same have been submitted to the Bureau of Police Research & Development, New Delhi.

- 1. Rehabilitation of Prison Inmates : A Relook**
- 2. Oversight Mechanisms in Prison Administration**
- 3. Leadership in Prison Administration**
- 4. Training of Trainers**
- 5. Principles of Prison Management and Constitutional Court Directions : An Update**
- 6. Gender Sensitization for Prison Officers**
- 7. Gender Sensitization for Prison Warders**

Part IV: Administrative Activities during the Year 2022-23

Advisory Committee Meeting

A meeting of the Advisory Committee of the Institute of Correctional Administration, Chandigarh was held on 2nd May, 2022 under the Chairmanship of Sh. Nitin Kumar Yadav, IAS, Home Secretary Chandigarh Administration-cum-Director, ICA. The following members of the Advisory Committee were present:-

1. Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, Himachal Pradesh National Law University, Shimla.
2. Sh. Varinder Kumar, IPS, Addl. Director General of Prisons, Punjab
3. Dr. Sagar Sharma, Prof. Emeritus, Department of Psychology, Panjab University, Chandigarh.
4. Prof. Jyoti Seth, Head of Department of Sociology (Retd.), Post Graduate College for Girls, Sector 42, Chandigarh.
5. Sh. Vishal Chhibber, Chief Probation Officer, Haryana Prison Department, Panchkulka
6. Dr. Upneet Lalli, Head Coordinator (Training and Research), Institute of Correctional Administration, Chandigarh.

Part V: Other Activities during the Year 2022-23

a) Head Coordinator's Visits regarding Correction and Prison Reforms

It is a great honour for the Institute that Dr.Upneet Lalli was invited as an expert speaker by UNODC in its programmes conducted in India and abroad. During the year she participated as an expert speaker in three UNODC programmes i.e., a) Two days training workshop (17th-18th August 2022) on *'Implementation of Non - Custodial Measures'* at Maldives, b) One day workshop on *'Alternatives to incarceration for people who use drugs'* UNODC, Delhi 21st February 2023. c) Regional Consultation on *'Health Systems in Detention'*, 1st to 3rd March 2023 UNODC, Bangkok.



The Maldives Correctional Officers, Dr. M.R.Ahmed, Dr.Upneet Lalli along with UNODC Team at the Workshop on 'Implementation of Non Custodial Measures', organized by UNODC ROSA, Maldives

- b) The existing ICA Website has been updated with new framework / design with the help of SPIC, U.T., Chandigarh.
- c) Total 10 interns did their internship with Institute during the financial year 2022-23.

Details of the Interns are as under:

<i>Name of the University/Institute</i>	<i>Number of Interns</i>
National Law University, Delhi	04
National Forensic Sciences University, Gandhinagar, Gujarat	04
Rashtriya Raksha University, Lavad, Gujarat	01
Punjab University	01
Total	10



Sh. Haneef Quershi IPS, Commissioner of Police, Police Commissionerate, Panchkula, Dr.Upneet Lalli and Interns from NLU Delhi

Annexures

Training Courses Conducted in ICA (2000-2022) Annual Record (January to December)

Year	No. of courses/ Workshops	Prison Officers	Police Officers	Medical Doctors	Paramilitary Officers	NOVs/ Others	Prison Inmates	Total
2000	20	157	213	-	-	-	-	370
2001	28	115	401	-	-	-	-	516
2002	40	273	513	-	-	-	-	786
2003	35	139	438	-	-	-	-	577
2004	34	203	416	-	18	-	-	637
2005	39	169	403	-	30	-	-	602
2006	36	142	507	-	-	-	-	649
2007	36	194	399	-	-	-	-	593
2008	33	201	274	-	-	-	-	475
2009	24	188	129	-	-	-	-	317
2010	30	245	303	22	-	-	-	570
2011	31	260	277	10	-	25	36	608
2012	29	265	197	17	-	167	-	646
2013	26	200	311	07	-	121	-	639
2014	22	381	209	03	-	101	-	694
2015	24	271	209	-	-	144	-	624
2016	38	198	250	-	-	398	-	846
2017	31	355	186	-	-	579	-	1120
2018	22	244	133	-	-	123	-	500
2019	25	450	161	-	-	45	275	931
2020	15	717	65	-	-	145	-	927
2021	13	702	14	-	-	05	-	721
2022	16	760		-	-	-	135	895
Total	647	6829	6008	59	48	1853	446	15243

Facilities at the Institute

- Committee Room
- Seminar Hall
- Officers' Lounge
- Library
- Hostels Rooms for Trainees and Guest Faculty
- Open Space (Ground)

The Institute has various facilities required for training of officers and allied prison related research projects. It is spread in over four acres of land. It has a Seminar-cum-Lecture Hall having a capacity of 50 persons; Committee Room having a capacity of 20 persons, a Lounge for officers, a library and 24 furnished hostel rooms with double occupancy at the Ground Floor, and a vacant plot for outdoor activities.

Contact Details

Sh. Nitin Kumar Yadav, IAS,

Home Secretary, Chandigarh Administration-cum-Director ICA

Contact No. (O) 0172-2740008, (O) 0172-2740216

Dr. Upneet Lalli,

Head Coordinator, (Training and Research)

Contact No. (O) 0172-2790055 (M) 8288006092

Sh. Gurdeep Singh Tanwar,

Administrative Officer-cum-DDO

Contact No. (O) 0172-2790058, (M) 8288006095

Dr. Seema Deswal,

Course Coordinator-cum-Research Assistant

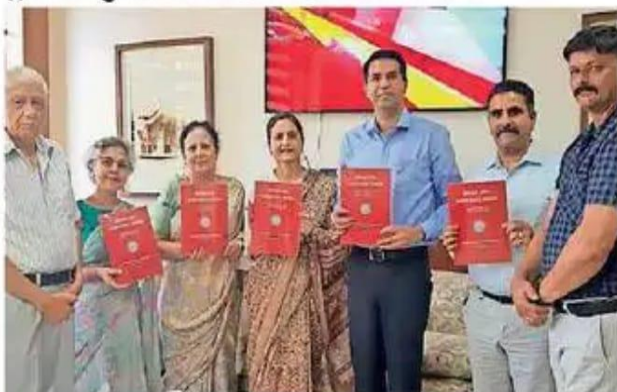
Contact No. (O) 0172-2793622, (M) 8288006091

Press Release



चंडीगढ़ भास्कर 03-05-2022

ट्रेनिंग मैनुअल किया होम सेक्रेटरी ने रिलीज



चंडीगढ़ | होम सेक्रेटरी व इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन के डायरेक्टर नितिन कुमार यादव ने सोमवार को प्रिजन और पुलिस स्टाफ के इग्स एंड सबस्टेंस अब्यूज नाम से ट्रेनिंग मैनुअल को रिलीज किया। इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन के रिसर्चर्स की टीम और डॉ. उपनीत लाली ने इस हैंडबुक को तैयार किया है।

Event organised in Model Jail in honour of Nelson Mandela



PUNJAB EXPRESS BUREAU
Chandigarh, July 18

An event in honour of Nelson Mandela Day, 2022, A step towards Inmate's Reformation' was organized in the Model Jail, Chandigarh in collaboration with the Institute of Correctional Administration, Sector 26, Chandigarh with great enthusiasm.

Activities such as Poster Making Competition, Singing Competition, Poetry Competition, Note on Best use of Time in Prison (Verbal or writing) and Push-up competition were organized in the jail for the inmates. Nitin Kumar Yadav, Home Secretary, Chandigarh Administration

was the chief guest on this occasion.

Deepak Purohit, IG Prisons UT, Chandigarh, Dr. Upneet Lalli, Deputy Director, ICA and other Jail Officers were also present on this occasion. The top three participants of each event were given certificates by the chief Guest. Other inmates were also given participation certificates to boost their morale. IG Prisons gave a brief account of Nelson Mandela rules to the prisoners.

The chief guest emphasized that we should learn from the ideology of Nelson Mandela who spent 27 years of his life in Prison and he fought against white domination.

Workshop on 'Awareness against sexual harassment of Women at Workplace' organised in Model Jail



SHASHI PAL JAIN
CHANDIGARH, AUG 30

An awareness workshop on Sexual Harassment of Women at Workplace was organised in the Model Jail, Chandigarh on 30.08.2022 by the Institute of Correctional Administration, Sector 26, Chandigarh. Dr. Palika Arora, PCS, Joint IG Prisons-cum-Superintendent Jail, was the Chief Guest for the valedictory session of the

workshop. During the workshop, the prison staff was made aware of various stereotypes and what behavior constitutes sexual harassment like blocking the way, touching, and even with gestures that may constitute as sexual harassment of the women at workplace. They were also made aware of the rights and safety of the women visitors and inmates as well. 68 male and female staff of the Jail attended the awareness workshop. Cer-

tificates to the attendees were also distributed by the Superintendent Jail, Dr. Upneet Lalli-Member ICC, Head Coordinator, Institute of Correctional Administration, Sector- 26, Chandigarh, Dr. Deipa Singh, Advocate Punjab and Haryana High Court, Chandigarh, and other officials were also present during the event. The motive of organizing this event was to sensitize the female employees regarding their rights at workplace.

Over 50 prisoners attend webinar on 'Nasha Mukh Bharat Abhiyan'

PUNJAB EXPRESS BUREAU
Chandigarh, August 1

Institute of Correctional Administration (ICA), Sector 26, Chandigarh in collaboration with National Institute of Social Defence (NISD), Delhi organised a webinar on 'Drug Abuse Prevention' under 'Nasha Mukh Bharat Abhiyan (NMBA)' for Prison Officers of northern states.

More than 50 prison officers of the rank of Assistant superintendent of Prison (ASP) to Superintendent of Prison (SP) rank from the states of Punjab, Haryana, Delhi, Himachal Pradesh, Uttarakhand,

Jammu and Kashmir, Rajasthan, and Chandigarh participated in the webinar.

Nitika, NISD faculty gave a detailed presentation on drug use, abuse, and addiction. Besides, the drug use management strategies began with demand reduction, supply reduction and harm reduction.

Dr. Upneet Lalli, head coordinator (Training and Research), ICA, Chandigarh concluded and informed the prison officers to work in coordination with various agencies to control the increasing problem of drug abuse inside prison and in general as well.

पुरा, विरागदास हार आप उपासना व।

कैदी के अधिकार और हकदारी-कानून, नीतियां पर तीन दिवसीय प्रशिक्षण कार्यक्रम

चंडीगढ़। सुधारात्मक प्रशासन संस्थान (आईसीए), चंडीगढ़ ने जेल अधिकारियों के लिए



कैदी के अधिकार और हकदारी-कानून, नीतियां और उपकरण, राष्ट्रीय और अंतर्राष्ट्रीय परिप्रेक्ष्य, एक अद्यतन पर तीन दिवसीय प्रशिक्षण कार्यक्रम आयोजित किया, जिसे पुलिस अनुसंधान एवं विकास (बीपीआर एंड डी), नई दिल्ली ब्यूरो द्वारा प्रायोजित किया जा रहा

है। कार्यक्रम का उद्देश्य कैदियों के अधिकारों और अधिकारों के बारे में जागरूकता पैदा करना था। इस प्रशिक्षण कार्यक्रम में हरियाणा, पंजाब, दिल्ली और चंडीगढ़ राज्यों के मध्यम और वरिष्ठ रैंक के कारागार अधिकारियों ने भाग लिया। रानी बिंदु सचदेवा निदेशक, सीडीटीआई, चंडीगढ़ ने पुलिस अनुसंधान एवं विकास ब्यूरो (बीपीआरएंडडी), नई दिल्ली के प्रतिनिधि के रूप में प्रशिक्षण कार्यक्रम का उद्घाटन किया। विशेषज्ञ जैसे डॉ. एम.आर.अहमद, जेल के पूर्व महानिरीक्षक, आंध्र प्रदेश और पूर्व निदेशक, वेल्लोर, जगजीत सिंह आईजी जेल हरियाणा, डॉ. केपी सिंह, आईपीएस (सेवानिवृत्त), डीजी पुलिस एवं जेल हरियाणा, डॉ. उपनीत लल्ली, प्रमुख समन्वयक (प्रशिक्षण एवं अनुसंधान) आईसीए, और डॉ. सीमा देसवाल, पाठ्यक्रम समन्वयक ने विभिन्न विषयों पर चर्चा की। इस अवसर पर नितिन कुमार यादव गृह सचिव-सह-निदेशक, आईसीए चंडीगढ़ समापन समारोह में मुख्य अतिथि थे। अपने समापन भाषण में उन्होंने प्रशिक्षण के महत्व पर ध्यान केंद्रित किया और वांछित था कि इस तरह के प्रशिक्षण कार्यक्रम नियमित रूप से जेल अधिकारियों के लिए सिद्धांत और व्यावहारिक शिक्षा पर संतुलित ध्यान देने के साथ आयोजित किए जाएं। अधिकारियों ने अपनी प्रतिक्रिया साझा की और प्रशिक्षण कार्यक्रम को उनके लिए उपयोगी पाया।

3-day training programme organised for prison officers

EXPRESS NEWS SERVICE
CHANDIGARH, DECEMBER 18

THE INSTITUTE of Correctional Administration (ICA) conducted a three-day training programme for prison officers on "Prisoner's Rights & Entitlement - Laws, Policies And Apparatus, National And International Perspective, An Update" which was sponsored by Bureau of Police Research & Development (BPR&D), New Delhi, Sunday.

The programme was held in ICA headquarters in Sector 26. The aim of the programme was to create awareness about prisoner's rights and entitlements. Prison officers of middle and senior rank from states of Haryana, Punjab, Delhi and Chandigarh participated in this programme.

Nitin Kumar Yadav, Home Secretary-cum-Director, ICA Chandigarh, was the chief guest in the valedictory function. In his address, Yadav focused on the importance of training and wanted such programmes on a regular basis with a balanced focus on theory and practical learning for prison officers. The officers shared their feedback and found the training programme useful.

जेल सुधार पर ऑनलाइन संगोष्ठी का आयोजन

आज समाज नेटवर्क

चंडीगढ़। सुधारात्मक प्रशासन संस्थान, चंडीगढ़ ने भारतीय पुलिस एडवेंशन (आईपीएफ) के साथ साझेदारी में शुक्रवार को जेल सुधार पर एक ऑनलाइन संगोष्ठी का आयोजन किया। इस संगोष्ठी में लगभग 100 सेवारत और सेवानिवृत्त पुलिस और सभी रैंकों के जेल अधिकारी, शिक्षाविद, शोधकर्ता, वकील और न्यायिक इस संगोष्ठी में देश भर के अधिकारियों ने भाग लिया। डॉ.केपी सिंह, आईपीएस (सेवानिवृत्त), निदेशक, आईपीएफ सेंटर फॉर प्रिजन रीफॉर्म इस परिचर्चा के संचालक थे। इस संगोष्ठी का उद्देश्य विभिन्न हितधारकों के साथ जेल सुधारों से संबंधित मुद्दों पर चर्चा करना था। एन.



रामचंद्रन आईपीएस (सेवानिवृत्त) अध्यक्ष, भारतीय पुलिस एडवेंशन, डॉ.एम.आर.अहमद (सेवानिवृत्त) निदेशक एपीसीए, वेल्लोर, सोमेश गोयल आईपीएस (सेवानिवृत्त) पुलिस महानिदेशक और जेल, हिमाचल प्रदेश, प्रो विजय राघवनसेंटर फॉर

क्रिमिनोलॉजी एंड जस्टिस, स्कूल ऑफ सोशल वर्क, टाटा इंस्टीट्यूट ऑफ सोशल साइंसेज मुंबई, डॉ. के.पी. सिंह आईपीएस (सेवानिवृत्त) निदेशक, जेल सुधार के लिए आईपीएफ केंद्र (पूर्व पुलिस महानिदेशक और जेल, हरियाणा), डॉ.

ईश कुमार आईपीएस (सेवानिवृत्त) निदेशक, आईपीएफ सेंटर फॉर इंटरनल पुलिस रीफॉर्म (पूर्व निदेशक एनसीआरबी) और डॉ. उपनीत लल्ली हेड कोऑर्डिनेटर (ट्रेनिंग एंड रिसर्च) इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन, चंडीगढ़ ने जेल सुधार के विभिन्न पहलुओं जैसे कारावास के विकल्प पर बात की। आजीविका के अवसरों के माध्यम से कैदियों का पुनः एकीकरण, जेलों में मानसिक स्वास्थ्य के मुद्दे, जेल प्रशासन में गैर सरकारी संगठनों की भूमिका, कैदियों की समय से पहले रिहाई: कानून, नीति और अभ्यास, सुधार सहित जेल कर्मचारियों के प्रदर्शन को प्रभावित करने वाले नीतिगत मुद्दे। संगोष्ठी ने जेल सुधार के मुद्दों को आगे बढ़ाने के लिए विचारों का सार्थक आदान-प्रदान किया।

ICA, BPR&D organises 5-day training programme on 'Gender Sensitisation' for prison staff



PUNJAB EXPRESS BUREAU
Chandigarh March 25

The Institute of Correctional Administration (ICA), Chandigarh in collaboration with the Bureau of Police Research and Development (BPR&D), New Delhi organized a five-day residential training programme on "Gender Sensitization" for prison staff of different states from 20th to 24th March 2023. As many as 15 prison officers from the States of Haryana, Uttarakhand, Delhi and Chandigarh participated in this training programme.

The main aim of this training programme was to impart knowledge and skills on Gender Issues and develop gender sensitivity.

Eminent Experts on Gender Issues i.e. Prof Nishtha Jaswal, VC HPNLU, Shimla, Dr. Deipa Singh, Advocate,

Garima Singh, Secretary Finance, Punjab, Dr. Jyoti Seth, Dr. Renuka Dagar, Khadijah Faruqui, Dr Upneet Lalli, Dr. Seema Deswal spoke on various topics like Gender Stereotypes; Gender Discrimination; Women in Criminal Justice System, Patriarchy- Subordination and Domination; Women Empowerment; Crimes Against Women and the Law, Women Leadership & Motivation, Women Prisoners and Special Needs, Violence Against Women and Its Impact. Legal issues as regards Supreme Court Decisions on Gender Justice, Protection of Women from Domestic Violence Act, 2005; Protection of Women from Sexual Harassment at Workplace Act, 2013 were discussed in this training programme. Ms. Dhananjay Chauhan spoke on Rights of the Transgender.

जेल कर्मचारियों के लिए लिंग संवेदनशीलता पर प्रशिक्षण कार्यक्रम 15 जेल अधिकारियों ने कार्यक्रम में लिया भाग

चंडीगढ़। द इंस्टीट्यूट ऑफ करेक्शनल एडमिनिस्ट्रेशन (आईसीए), चंडीगढ़ ने ब्यूरो ऑफ पुलिस रिसर्च एंड डेवलपमेंट (बीपीआर&डी), नई दिल्ली के सहयोग से विभिन्न राज्यों के जेल कर्मचारियों के लिए लिंग संवेदनशीलता पर पांच दिवसीय आवासीय प्रशिक्षण कार्यक्रम का आयोजन किया। हरियाणा, उत्तराखंड, दिल्ली और चंडीगढ़ राज्यों के 15 जेल अधिकारियों ने इस प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य लैंगिक मुद्दों पर ज्ञान और कौशल बढ़ाने और लैंगिक संवेदनशीलता विकसित करना था। लैंगिक मुद्दों पर प्रमुख विशेषज्ञ बने प्रोफेसर निहाल जसवाल, पोर्स एक्जीक्यूटिव हिमाल, डॉ. दीप सिंह, एडवोकेट, नर्मदा सिंह, राधिका शिखा,



पंचायत, डॉ. ज्योति केश, डॉ. रेणुका डायर, सुश्री सटीका फारूकी, डॉ. उपनीत लाली, डॉ. सीमा देसाय ने लैंगिक रुढ़िवादिता जैसे विभिन्न विषयों पर बात की; लैंगिक वेदभ्रम; आत्मसंयम न्याय प्रणाली में महिलाएं; पितृसत्ता-अंधेरा और वर्चस्व; महिला सशक्तिकरण; महिलाओं के शैक्षणिक अपभ्रम और कानून, महिला नेतृत्व और प्रेरणा, महिला कैदी और

विरोध आत्मसंयम, महिलाओं के शैक्षणिक हिंसा और इसका प्रभाव। लैंगिक न्याय, घरेलू हिंसा अधिनियम, 2005 से महिलाओं को सुरक्षा पर सर्वोच्च न्यायालय के निर्णयों के संबंध में कानूनी मुद्दे। इस प्रशिक्षण कार्यक्रम में कार्यक्रम पर वैन उत्पीड़न अधिनियम, 2013 से महिलाओं को सुरक्षा पर सच की गई। सुश्री धरंजय चौहान ने ट्रांसजेंडर के अधिकारों पर बात की।

संभावन सम्मेलन को मुख्य अतिथि आईएस मधवी कटारिया थीं। अपने संभावन भाषण में उन्होंने कर्मचारियों को लैंगिक संवेदनशीलता का अभ्यास करने और उनकी प्रतिक्रियाओं और कर्मों के बारे में अधिक जागरूक होने के लिए प्रेरित किया। डॉ. उपनीत लाली ने आशा व्यक्त की कि प्रशिक्षण व्यक्तिगत और व्यावसायिक जीवन दोनों में बदलाव लाने में मदद करेगा है।

Gender sensitization training for prison staff

Chandigarh: The Institute of Correctional Administration (ICA), Chandigarh, in collaboration with the Bureau of Police Research and Development (BPR&D), New Delhi, organized a five-day residential training pro-

gramme on 'gender sensitization' for prison staff of different states from March 20-24. As many as 15 prison officers from Haryana, Uttarakhand, Delhi and Chandigarh participated in this training programme.

The main aim of this training program was to impart knowledge and skills on gender issues and develop gender sensitivity.

Madhvi Kataria, IAS, was the chief guest for the valedictory function. TNN

INSTITUTE OF CORRECTIONAL ADMINISTRATION CHANDIGARH



ANNUAL REPORT OF ICA ***for the Financial Year 2022-23***

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